

**TANYA M. COAKLEY, PHD, MSW**

**CURRICULUM VITAE**

The University of Texas at Austin  
School of Nursing  
1710 Red River Street  
Austin, TX 78712  
tanya.coakley@nursing.utexas.edu

**PROFESSIONAL EDUCATION**

**Doctor of Philosophy in Social Work**, College of Social Work, University of Tennessee, Knoxville; (Dissertation: Assessing Cultural Receptivity in Fostering: Scale Development and Validation), 2004

**Minor in Statistics**, Statistics Department, University of Tennessee, Knoxville, 2004

**Master of Social Work**, College of Social Work, University of South Carolina, Columbia, 1997

**Bachelor of Science**, Department of Social Work, University of North Carolina, Greensboro, 1996

**Certificate**, Women in Leadership, Cornell University, Online Program, 2017

**ACADEMIC EXPERIENCE AND APPOINTMENTS**

2021-present     **Professor and Associate Dean for Diversity, Equity & Inclusion (Tenured 2021)**, The University of Texas at Austin. Administrator and professor in the School of Nursing undergraduate program.

2021             **Provost's Faculty Fellow**, University of North Carolina at Greensboro. Collaborating with the Provost's and Chancellor's Offices to establish a University mentoring program for faculty from underrepresented communities to enhance their productivity in research and academic leadership.

2019-2021     **Associate Chair for Research in Social Work**, University of North Carolina at Greensboro.

2017-2021     **Professor of Social Work (Tenured 2017)**, University of North Carolina at Greensboro. Teaching in the Joint Ph.D. in Social Work Program (UNCG/ North Carolina A&T State University) and Bachelor of Social Work Program.

2010-2017     **Associate Professor of Social Work (Tenured 2010)**, University of North Carolina at Greensboro. Taught in the Bachelor of Social Work Program.

- 2004-2010 **Assistant Professor of Social Work**, University of North Carolina at Greensboro. Taught in the Bachelor of Social Work Program and Joint Master of Social Work Program (UNCG/North Carolina A&T State University).
- 2004-2005 **Field Instruction Assistant Coordinator**, University of North Carolina at Greensboro. Trained community agency practitioners to supervise students, and coordinated student placements for the University of North Carolina at Greensboro and North Carolina A&T State University joint field instruction program for Bachelor of Social Work students.

## **PUBLICATIONS**

*\*Coauthored with students I have mentored*

### *Articles Accepted/Published in Refereed Publications*

Barthelemy, J. J., **Coakley, T. M.**, Washington, T., & Eugene, D. (In Press). Examination of behavioral predictors of truancy risks in elementary school children. *Journal of Human Behavior and the Social Environment*.

Ritchwood, T. D., Luque, S., **Coakley, T. M.**, Wynn, M., & Corbie-Smith, G. (2020). Understanding perceptions of sex education among African American youth and adults in rural NC. *Sex Education*. <https://doi.org/10.1080/14681811.2019.1708715>

**Coakley, T. M.**, Randolph, S. D., Coard, S. I., & Ritchwood, T. (2019). Principal sources of information African American fathers draw upon to inform their sons about sex and sexual health risks. *Journal of the National Medical Association*. <https://doi.org/10.1016/j.jnma.2019.04.001>

**Coakley, T. M.**, Washington, T., & Gruber, K. (2018). Assessing child welfare agency practices and attitudes that affect father engagement. *Journal of Social Services Research*, 44(3), 365-374. 10.1080/01488376.2018.1476286

Randolph, S. D., **Coakley, T. M.**, & Shears, J. (2018). Recruiting and engaging African American men in health research. *Nurse Researcher*, 26(1), 8-12. doi: 10.7748/nr.2018.e1569

Washington, T., Wrenn, A., Priester, M., Kaye, H., Columbo, G., Carter, K., Shadreck, I., Hargett, B., William, J., & **Coakley, T. M.** (2018). Psychosocial factors of behavioral health outcomes among children in foster and kinship care: A systematic review. *Children and Youth Services Review*, 90, 118-133. <https://doi.org/10.1016/j.childyouth.2018.04.030>

**Coakley, T. M.**, \*Kelley, A., Bartlett, T. R., Shelton, T., Randolph, S., & Wallace, D. C. (2017). Integrating students into interdisciplinary health and health disparities research teams. *Journal of Health Disparities Research and Practice*, 10(4), 132-151. <http://digitalscholarship.unlv.edu/jhdrp/>

**Coakley, T. M.**, Randolph, S. D., Shears, J. K., \*Beamon, E. R., \*Collins, P., & \*Sides, T. (2017). Parent-youth communication to reduce at-risk sexual behavior: A systematic literature

review. *Journal of Human Behavior in the Social Environment*, 27(6), 609-624.  
<http://dx.doi.org/10.1080/10911359.2017.1313149>

**Coakley, T. M.**, Randolph, S. D., Shears, J. K., & \*Collins, P. (2017). Values that fathers communicate to sons about sex, sexuality, relationships, and marriage. *Social Work in Public Health*, 32(5), 355-368. doi: 10.1080/19371918.2017.1304311

Randolph, S., **Coakley, T. M.**, Shears, J., & Thorpe, R. (2017). African American fathers' perspectives on facilitators and barriers to father-son sexual health communication. *Research in Nursing & Health*, 40(3), 229-236. doi:10.1002/nur.21789

Barthelemy, J. J., & **Coakley, T. M.** (2017). Fathering attitudes and behaviors among low-income fathers: A feasibility study. *Journal of Family Social Work*, 20(5), 399-415. doi: 10.1080/10522158.2017.1302379

**Coakley, T. M.**, & Gruber, K. (2015). Cultural receptivity among foster parents: Implications for quality transcultural parenting. *Social Work Research*, 39(1), 11-22. doi: 10.1093/swr/svu033

Shears, J., Ross, T., Kirven, J., **Coakley, T. M.**, Cook, S., & Grimsley, K. (2015). A message to dad! The value of a father: A qualitative analysis of children's essays about their fathers. *The Wheelock International Journal of Children, Families and Social Change*, 1(1), 1-22.

**Coakley, T. M.**, Shears, J., & Randolph, S. D. (2014). Understanding key barriers to fathers' case planning involvement. *Child & Youth Services*, 35(4), 343-364. DOI: 10.1080/0145935X.2014.972550

**Coakley, T. M.**, \*Kelley, A., & Bartlett, T. R. (2014). Exploring child welfare workers' attitudes and practice with fathers. *Journal of Family Strengths*, 14(1), Article 11, <http://digitalcommons.library.tmc.edu/jfs/vol14/iss1/11>

Washington, T., Cryer-Couplet, Q., **Coakley, T. M.**, Labban, J., Gleeson, J. P., & Shears, J. (2014). Examining maternal and paternal involvement as promotive factors of competence in African American children in informal kinship care. *Children and Youth Services Review*, 44, 9-15

\*Roberts, J. D., **Coakley, T. M.**, Washington, T., & \*Kelley, A. (2014). Fathers' perspectives on supports and barriers that affect their fatherhood role. *SAGE Open*. 1-10. DOI: 10.1177/2158244014521818

**Coakley, T. M.** (2013). A qualitative appraisal of fathers' perspectives on fatherhood and barriers to their child welfare involvement. *Journal of Human Behavior in the Social Environment*, 23(5), 627-639. <http://dx.doi.org/10.1080/10911359.2013.775935>

**Coakley, T. M.** (2013). The influence of father involvement on child welfare permanency outcomes: A secondary data analysis. *Children and Youth Services Review*, 35(1), 174-182. <http://dx.doi.org/10.1016/j.childyouth.2012.09.023>

**Coakley, T. M., & Buehler, C.** (2008). Cultural receptivity in fostering: A conceptual framework. *Journal of Public Child Welfare, 2*(4), 401-425.

**Coakley, T. M.** (2008). Examining African American fathers' involvement in permanency planning: An effort to reduce racial disproportionality in the child welfare system. *Children and Youth Services Review, 30*(4), 407-417.

**Coakley, T. M.,** Cuddeback, G. S, Buehler, C., & Cox, M. E. (2007). Kinship foster parents' perceptions of fostering. *Children and Youth Services Review, 29*(1), 92-109.

**Coakley, T. M., & Orme, J. G.** (2006). A psychometric evaluation of the Cultural Receptivity in Fostering Scale. *Research on Social Work Practice, 16*(5), 520-533.

Rhodes, K. W., Cox, M. E., **Coakley, T. M.,** & Orme, J. G. (2005). Motivation to foster: A national study. *Journal of Sociology and Social Welfare, 33*(4), 105-126.

#### In Progress

Bartlett, R., McCoy, T. P., Calkins, S., Shelton, T., Eaddy, C., Wallace, D., \*Beamon, E. R., & **Coakley, T. M.** Efficacy of a risky sex prevention intervention for Black middle school-aged girls.

**Coakley, T. M.,** Randolph, S. D., Dyson, Y. D., & \*Beamon, E. R. African American fathers' strategies for talking with their sons about sex and sexual health risks.

#### Proceedings

**Coakley, T. M.** (2005). Assessing cultural receptivity in fostering: Scale development and validation. Seventeenth National Symposium on Doctoral Social Work Research, Ohio State University, Columbus, OH.

#### Test Manuals

Orme, J. G., Cox, M. E., Rhodes, K., **Coakley, T. M.,** Cuddeback, G. S., & Buehler, C. (2006). Casey Home Assessment Protocol: Technical Manual, 2<sup>nd</sup> ed.

Rhodes, K., Cox, M. E., Orme, J. G., **Coakley, T. M.,** Buehler, C., & Cuddeback, G. S. (2006). Casey Home Assessment Protocol: User's Guide, 2<sup>nd</sup> ed.

Orme, J. G., Cox, M. E., Rhodes, K., **Coakley, T. M.,** Cuddeback, G. S., & Buehler, C. (2003). Casey Home Assessment Protocol: Technical Manual.

Rhodes, K., Cox, M. E., Orme, J. G., **Coakley, T. M.,** Buehler, C., & Cuddeback, G. S. (2003). Casey Home Assessment Protocol: User's Guide.

#### Technical Reports

**Coakley, T. M.** (2013). An exploration of child welfare practices toward father engagement: Supports and barriers. Executive Summary and Report for The Annie E. Casey Foundation.

**Coakley, T. M.** (2008). Fathers' involvement with the child welfare system: A study of racial disproportionality in Guilford County, North Carolina. Executive Summary and Report for Casey Alliance-CSSP.

**Coakley, T. M.** (2007). An examination of African American fathers' involvement in permanency planning: Guilford County Department of Social Services – Children's Division's effort to address racial disproportionality. Executive Summary and Report for Casey Alliance-CSSP.

Boyce, A., Carrico, M., **Coakley, T.**, Daynes, S., Hemphill, M., Holmes, G., Hunter, A., James, C., Kennedy-Malone, L., Mayes, L., Mendez-Smith, J., & Taylor, A. (2021). Voices from BIPOC Faculty and students: A qualitative interview study. University of North Carolina at Greensboro Faculty Senate Equity Task Force Report for the Faculty Senate Chair.

### **AUTHORED BOOKS**

**Coakley, T. M.** (2018). Data analysis: A workbook for social workers. Dubuque, IA: Kendall Hunt Publishing Company.

**Coakley, T. M.** Regardless...I am a good father: Practicing healthy co-parenting for a child. (2016). Kindle Direct Publishing.

### **INVITED BOOK CHAPTERS**

Shears, J. K., Seongtae, K., Kirven, J., & **Coakley, T. M.** Fathers: Intergenerational influences. In H. E. Fitzgerald, K. von Klitzing, N. Cabrera, T. Skjøthaug, & J. Scarano de Mendonça (Eds.). (2020). *Handbook of fathers and child development - Prenatal to preschool*. New York: Springer Nature.

**Coakley, T. M.** Fatherhood. In G. P. Mallon, & P. M. Hess (Eds.). (2014). *Child welfare for the 21st century: A handbook of children, youth, and family services. Practices, policies, and programs*. (2<sup>nd</sup> ed.). New York: Columbia University Press.

### **INVITED PUBLICATION**

Hunter, A. G., Mendez-Smith, J., Haines, S., **Coakley, T. M.**, & Gilliam, F. Find your way here: Innovations in equity, diversity, and embedded inclusive excellence at a regional metropolitan public university. *Metropolitan Universities Journal*. (Planned submission in June 2021)

### **SCALE PUBLICATION**

**Coakley, T. M.**, & Orme, J. *Cultural Receptivity in Fostering Scale*. In K. Corcoran, & J. Fischer (Eds.). (2013). *Measures for clinical practice and research. Couples, families, and children*. Vol. 1 (5<sup>th</sup> ed.). New York: Oxford University Press.

## **JURIED PRESENTATIONS**

*\*Co-presented with students I have mentored*

Barthelemy, J. J., **Coakley, T. M.**, Washington, T., & Eugene, D. Behavioral predictors of truancy risks in elementary school children. Society for Social Work and Research Conference, Washington, DC, 2022 (Submission, awaiting decision).

**Coakley, T. M.**, Dyson, Y., & Roberts, J. D. Father-son intervention to prevent risky sexual behaviors. Society for Social Work and Research Conference, Washington, DC, 2020.

**Coakley, T. M.**, Roberts, J. D., Nichols, G., & Dyson, Y. D. Impact of fathers' sexual health talks on their sons. 20<sup>th</sup> Annual Fathers & Families Coalition of America Conference, Los Angeles, CA, March 2019.

Bartlett, R., Wallace, D., Calkins, S., Shelton, T., \*Beamon, E. R., & **Coakley, T. M.** Efficacy of a risky sex prevention intervention for Black, middle school age girls. Southern Nursing Research Society 32nd Annual Conference, Atlanta, GA, 2018.

Bartlett, R., Randolph, S., **Coakley, T. M.**, & Wallace, D. Integrating students into interdisciplinary health and health disparities research teams. Minority Research Interest Group Symposium - Engaging minority nursing students: Mentoring the future generation for leading health disparities. Southern Nursing Research Society 32nd Annual Conference, Atlanta, GA, 2018.

Barthelemy, J., & **Coakley, T. M.** Fathering attitudes and behaviors among low-income fathers. Society for Social Work and Research Conference, Washington, D.C., 2018.

**Coakley, T. M.**, & Randolph, S. D. African American father-son communication to prevent STIs, HIV, and teen parenthood. American Public Health Association Annual Meeting and Expo, Atlanta, GA, 2017.

**Coakley, T. M.**, & Randolph, S. D. African American fathers' role in reducing their sons' risky sexual behaviors. Council on Social Work Education Annual Program Meeting, Dallas, TX, 2017.

**Coakley, T. M.**, & Washington, T. Cultural receptivity among foster parents: Implications for quality transcultural parenting. Council on Social Work Education Annual Program Meeting, Dallas, TX, 2017.

Randolph, S., **Coakley, T. M.**, & Shears, J. Perspectives of African American fathers on the facilitators and barriers of sexual health communication. Association of Nurses in AIDS Care Conference, Atlanta, GA, 2016.

Randolph, S., **Coakley, T. M.**, & Shears, J. Application of the focus group methodology in assessing the role and impact of African American fathers on their sons' sexual behaviors. Southern Nurses Research Society 31<sup>st</sup> Annual Conference, Williamsburg, VA, 2016.

Washington, T., Cryer-Coupet, Q., & **Coakley, T. M.** Parental involvement and competence in African American children in informal kinship care. Council on Social Work Education Annual Program Meeting, Denver, CO, 2015.

**Coakley, T. M.**, & Washington, T. Practices that encourage and discourage father engagement. 3<sup>rd</sup> Annual Caribbean Healthy Fathers & Families Conference. San Juan, Puerto Rico, 2015.

Washington, T., Cryer-Coupet, Q., **Coakley, T. M.**, & Gleeson, J. P. Parental involvement as a promotive factor of competence in African American children in informal kinship care. Society for Social Work and Research Conference. New Orleans, LA, 2015.

**Coakley, T. M.** Child welfare practices and attitudes that affect father engagement. Council on Social Work Education Annual Program Meeting, Dallas, TX, 2013.

Bartlett, R., \*Kelley, A., **Coakley, T. M.**, \*Sides, T., & \*Sexton, B. Building racial/cultural pride in African American middle school age girls. Sigma Theta Tau 24<sup>th</sup> International Nursing Research Congress, Prague, Czech Republic, 2013.

**Coakley, T. M.**, & Washington, T. Fathers' involvement: Barriers in social work practice and education. Council on Social Work Education Annual Program Meeting, Washington, D.C., 2012.

**Coakley, T. M.**, & \*Roberts, J. D. Understanding how agency barriers to fathers' involvement influence children's permanency: A mixed methods study. Society for Social Work and Research Conference, Washington, D.C., 2012.

Washington, T, Cryer, Q., & **Coakley, T. M.** Family factors and competence: African American children in informal kinship care with low competence levels. Society for Social Work and Research Conference, Washington, D.C., 2012.

**Coakley, T. M.** Examining disproportionality in the child welfare system through fathers' involvement. Child Welfare League of America, Washington, D.C., 2008.

**Coakley, T. M.**, & Orme, J. G. Assessing the cultural receptivity of foster mothers and fathers. Council on Social Work Education Annual Program Meeting, Chicago, IL, 2006.

**Coakley, T. M.** Cultural receptivity: Promoting healthy cultural development and identity in foster children. National Black Child Development Institute, Orlando, FL, 2005.

**Coakley, T. M.** Assessing cultural receptivity in fostering: Scale development and validation. Seventeenth National Symposium on Doctoral Social Work Research, Ohio State University, Columbus, OH, 2005.

**Coakley, T. M.** Cultural Receptivity in Fostering Scale. Society for Social Work and Research Conference, New Orleans, LA, 2004.

**Coakley, T. M.**, Orme, J. G., Combs-Orme, T. M., & Buehler, C. Cultural receptivity in fostering. Foster Family-Based Treatment Association 18th Annual Conference on Treatment Foster Care, Nashville, TN, 2004.

Rhodes, K. W., Cox, M. E., **Coakley, T. M.**, Cherry, D., Orme, J. G., Buehler, C., & Cuddeback, G. S. Assessing foster family applicants. Foster Family-Based Treatment Association 18th Annual Conference on Treatment Foster Care, Nashville, TN, 2004.

Orme, J. G., Buehler, C., Rhodes, K. W., Cox, M. E., Cuddeback, G., **Coakley, T. M.**, & Cherry, D. Assessing foster family applicants. National Foster Parent Association 34th Annual Education Conference, Orlando, FL, 2004.

Rhodes, K. W., Cox, M. E., **Coakley, T. M.**, & Orme, J. G. The National Survey of Current and Former Foster Parents: Foster parents' motivations, utilization, and retention. Society for Social Work and Research Annual Conference, Washington, D.C., 2003.

**Coakley, T. M.**, Cuddeback, G. S., Buehler, C., & Cox, M. E. Kinship foster parents' perceptions of fostering. Society for Social Work and Research Conference, Washington, D.C., 2003.

Orme, J. G., Buehler, C., Rhodes, K. W., Cox, M. E., Cuddeback, G. S., & **Coakley, T. M.** Assessing foster family applicants. Tennessee Conference on Social Welfare, Middle East Regional Conference, Knoxville, TN, 2002.

**Coakley, T. M.** Youth violence. Maternal and Child Health Bi-Regional Conference, Gulfport, MS, 1997.

Hurd, E. P., & **Coakley, T. M.** Parent to parent: Empowering parents to advocate for their children's education. National Black Child Development Institute Annual Conference, New Orleans, LA, 1996.

**Coakley, T. M.** History of African Americans in the child welfare system. North Carolina State Association of Black Social Workers Conference, Atlantic Beach, NC, 1996.

### **INVITED PRESENTATIONS AND WORKSHOPS**

*\*Co-presented with students I have mentored*

**Coakley, T. M.** African American women's experience in academia and on health disparities research. Center for Health Equity Research Institute Webinar, California State University- Long Beach, April 2021.

**Coakley, T. M.** Disproportionality: Father engagement and the child welfare system. Missouri Appleseed, St. Louis, Missouri, July 2021.

**Coakley, T. M.** Building Diverse Research Teams panelist. (Dr. Cheryl Buehler), UNC-Greensboro, 2019.

**Coakley, T. M.** African American father-son sexual health communication research. Public Health Education Graduate Seminar (Dr. Amanda Tanner), UNC-Greensboro, 2018.

**Coakley, T. M.** R15 Academic Research Enhancement Award Workshop. RISE Network and the Office of Sponsored Programs, UNC-Greensboro, 2017.

**Coakley, T. M.** Hope in learning. Barbershop Talk Conference. UNC-Greensboro, summer 2017.

**Coakley, T. M.** African American fathers' impact on their sons' sexual behaviors. African and African American Diaspora Students Club, UNC-Greensboro, 2017.

Randolph, S. D., **Coakley, T. M.**, & Shears, J. K. Father-son communication to prevent at-risk sexual behaviors in African American boys. Duke University Medical Center, Center for AIDS Scientific Retreat, Durham, NC, 2016.

**Coakley, T. M.** Father-son communication to prevent sexual health risks in African American boys. Psychology Multidisciplinary Graduate Seminar (Dr. Julie Mendez-Smith), UNC-Greensboro, 2016.

**Coakley, T. M.** Building cultural competence in the academy. Human Development and Family Studies Graduate Professional Seminar (Dr. Cheryl Buehler), UNC-Greensboro, 2015.

Shears, J. K., & **Coakley, T. M.** Father involvement with court-involved youths, Mecklenburg County, NC, 2013.

**Coakley, T. M.** Fatherhood barriers and needed services and supports, Casey Family Programs Strategic Planning Committee, Greensboro, NC, 2012.

**Coakley, T. M.** Fatherhood supports and barriers, Fatherhood Advisory Council, Durham, NC, 2012.

\*Roberts, J. D., & **Coakley, T. M.** Resilience to father involvement barriers. Human Environmental Sciences Foundation, Greensboro, NC, 2012.

**Coakley, T. M.** Interventions to increase fathers' involvement with the child welfare system. Guilford County Family Life Council - Fatherhood Coalition of Greensboro, Greensboro, NC, 2009.

**Coakley, T. M.** Efforts to increase fathers' involvement in permanency planning efforts. Guilford County Department of Social Services Administrators and Supervisors' Annual Meeting, Greensboro, NC, 2009.

**Coakley, T. M.** Fathers' involvement with the child welfare system. Casey –CSSP - Alliance for Racial Equity Retreat, Greensboro, NC, 2008.

**Coakley, T. M.** Development and application of foster family measures. University of North Carolina - Chapel Hill, Chapel Hill, NC, 2007.

**Coakley, T. M., & \*Roberts, H.** Evaluating practice in social services agencies. Veterans' Administration Medical Center Workshop Retreat, Durham, NC, 2007.

Orme, J. G., & **Coakley, T. M.** Family foster care. Public Health Graduate Seminar, University of Tennessee, Knoxville, TN, 2002.

### **MEDIA COVERAGE**

*The New York Times.* Keeping kids curious about their bodies without shame. July 2020.  
<https://www.nytimes.com/2020/07/16/parenting/kids-body-boundaries.html>

WFMY2 News. 'Barbershop Talks' Fathers and sons talk about healthy sexual behavior. 2018.  
<https://www.wfmynews2.com/video/news/community/barbershop-talks-fathers-and-youth-education/83-8116315>

*Black Business Ink.* Teaching Black men how to talk to their sons about sex. March 2018.  
Blackbusinessink.com

Spectrum TV News. Barbershop Talk: Father-son sexual health study. March 3, 2018.  
<http://spectrumlocalnews.com/nc/triad/news/2018/03/04/uncg-barbershop-talk>

National Public Radio, NPR, WUNC Radio. Fathers and sons' sexual health communication research. March 1, 2018. <http://wunc.org/post/teaching-black-men-how-talk-their-sons-about-sex#stream/0>.

*TIME Magazine, Special Edition: The Science of Childhood.* 5 Tips for raising a modern-day teen. September 14, 2017. <http://time.com/4930135/parenting-tips-teen/>

[Mentoringwomen.net](http://mentoringwomen.net). Mentor and developer of a site to mentor women faculty in their research and leadership interests and pursuits.

*Campus Weekly,* June 2017. Barbershop Talk Conference.  
<http://ure.uncg.edu/prod/cweekly/2017/05/31/june-5-barbershop-talk-conference-extension-coakleys-research/>

*UNCG NOW,* May 2017. UNCG to host education and health conference.  
<https://newsandfeatures.uncg.edu/education-health-conference/>

*News & Record,* May 2017. Barbershop Talk Conference on Education & Health.  
[http://www.greensboro.com/townnews/sport/uncg-wins-opener-in-southern-conference-baseball-tournament/article\\_d2eae80c-268c-54ee-906c-6dfd292519ce.html](http://www.greensboro.com/townnews/sport/uncg-wins-opener-in-southern-conference-baseball-tournament/article_d2eae80c-268c-54ee-906c-6dfd292519ce.html)

*UNCG Research*, Spring 2017. Birds, bees, and barbershops. [http://research.uncg.edu/wp-content/uploads/2017/04/web2017\\_Spring\\_RSH\\_Magazine.pdf](http://research.uncg.edu/wp-content/uploads/2017/04/web2017_Spring_RSH_Magazine.pdf)

Spot TV, May 2017. Fathers and youth education and health. <http://www.facebook.com/spottv/videos/10155006923208432/>

*Breakout Health and Human Sciences News*. African American father-son intervention. <http://www.uncg.edu/hhs/hhs-online/hhs-online-winter-2017.pdf> Winter 2017.

Wallet Hub 2016's Most Caring Cities. How cities can provide the care that residents lack and address other important challenges. <https://wallethub.com/edu/most-caring-cities/17814/#tanya-m-coakley>

*UNCG Connections*, Winter 2007/2008. School of Human Environmental Sciences, HES a hallmark of excellent standards, p. 6-8.

## **JOURNAL REVIEWS**

07/20 *Journal of Human Behavior and the Social Environment*  
03/19 *Children and Youth Services Review*  
11/18 *Parenting: Science and Practice*  
12/17 *Journal of Human Behavior and the Social Environment*  
2/17 *Children and Youth Services Review*  
5/16 *Children and Youth Services Review*  
4/16 *Children and Youth Services Review*  
3/16 *Children and Youth Services Review*  
3/16 *Journal of Contemporary Clinical Trials*  
6/15 *Journal of Family Strengths*  
4/15 *Health Education Research*  
3/14 *Children and Youth Services Review*  
10/13 *Children and Youth Services Review*  
3/13 *Children and Youth Services Review*  
12/12 *Journal of Social Work*  
10/12 *Children and Youth Services Review*  
1/12 *Journal of Social Work*  
8/11 *Journal of Social Work*  
10/07 Permanent Reviewer for *Children and Youth Services Review*  
5/07 *Children and Youth Services Review*  
9/06 *Children and Youth Services Review*  
4/06 *Children and Youth Services Review*  
9/05 *Research on Social Work Practice*  
9/05 *Journal of Adolescence*

## **BOOK REVIEWS**

02/17 *Statistics for Social Work*, Geoffrey Ream & Gregory Privitera  
10/07 *Statistics for Evidence-Based Practice and Evaluation*, Allen Rubin

### **EXTERNAL FUNDING ACTIVITIES, FUNDED**

- 2016-2019 National Institute of Child Health and Human Development, Academic Research Enhancement Award R15, Grant #1R15HD085115- 01A1, Intervention to prevent at-risk sexual behavior in African American boys. **Principal Investigator**, \$447,405.
- 2015 NIH NC Translational & Clinical Sciences (Subcontract through NCA&T State University), (PI: S. Randolph, Co-I: J. Shears) Grant #550KR91412 Father-son risky sexual behavior communication focus groups. **Co-Investigator**, \$50,000.
- 2009 Guilford County Department of Social Services (through Casey - Center for the Study of Social Policy- Alliance for Racial Equity). Fathers' involvement intervention study. **Principal Investigator**, \$24,668.
- 2006-2007 Children's Home Society of North Carolina (through The Duke Endowment), Child-centered recruitment. **Principal Investigator/Consultant**, \$10,000.
- 2006-2007 Guilford County Department of Social Services (through Casey - Center for the Study of Social Policy- Alliance for Racial Equity). Fathers' involvement. **Principal Investigator**, \$6,000.

### **EXTERNAL FUNDING ACTIVITIES, IN PROGRESS FOR SUBMISSION**

- 2021 National Institute of Minority Health Disparities Grant. Hope Offers oPportunities for Excellence-HOPE intervention for African American boys. **Co-Principal Investigator** (Co-PIs: R. Bartlett and T. Coakley) \$3.55 Million (In progress for 2021 submission).
- 2021 National Science Foundation Improving STEM Education for Undergraduates Grant. Intervention for STEM faculty for the retention of underrepresented students. **Co-Principal Investigator** (Co-PI: K. Gruber) (In progress for 2021 submission), \$3 Million.
- 2021 National Institute of Health Grant. Parent-Son communication: A culturally sensitive intervention to prevent health risks in African American males. **Principal Investigator**, \$2 Million (In progress for 2021 submission).

### **EXTERNAL FUNDS APPLIED FOR; NOT RECEIVED**

- 2020 National Institute of Minority Health Disparities Grant. Hope Offers oPportunities for Excellence- HOPE intervention for African American boys. **Co-Principal Investigator** (Co-PIs: R. Bartlett and T. Coakley) \$3.55 Million.

- 2017 Robert Wood Johnson Foundation Grant. Barbershop Talks: Father and Youth Education and Health Conference. **Principal Investigator** (Co-PI: J. Wyatt, Co-PI: J. Mendez-Smith), \$450,000.
- 2017 Collaborative Opportunity Grant. Barbershop talks: Father youth education and health conference. **Principal Investigator** (Co-PI: J. Wyatt, Co-I: J. Shears), \$50,000.
- 2014 National Institute of Child Health and Human Development, Academic Research Enhancement Award R15, (COIs: J. Shears, V. Francisco, S. Randolph), African American fathers' intervention to prevent their sons' at-risk sexual behaviors and infectious disease, **Principal Investigator**, \$300,000.
- 2014 NIH NC Translational & Clinical Sciences (Subcontract through NCA&T State University), Father-son risky sexual behavior communication focus groups, \$50,000 (**Principal Investigator**, Subcontractor, \$8,814).
- 2009 Guilford County Department of Social Services (through Department of Health & Human Services Administration for Children and Families Funding Opportunity). Family Connection Discretionary Grant, **Program Evaluator**, \$189,102.
- 2007 William T. Grant Scholars Grant. **Principal Investigator**, Multimodal community-based mental health treatment for children in foster care, \$350,000.
- 2007 National Institute of Child Health and Human Development R21, **Principal Investigator**, (Co-Is: C. Buehler & S. Coard) Parent training for informal kinship caregivers, \$275,000.
- 2004 The Lois and Samuel Silberman Fund, **Principal Investigator**, An examination of foster parents' commitment to foster children's cultural development, \$30,000.

### **INTERNAL FUNDING ACTIVITIES**

- 2020 HHS Building Collaborations Initiative, University of North Carolina, Greensboro, **Principal Investigator**, Father-son sexual health communication \$5,000.
- 2019 Regular Faculty Grant, University of North Carolina, Greensboro, **Principal Investigator**, Hope Offers oPportunities for Excellence: HOPE intervention for boys, \$5,000.
- 2019 Open Educational Resources Mini-Grant, Office of the Provost and the University Libraries. Cost-effective and innovative educational resources for SWK250: Introduction to Social Work Data Analysis, \$1,000.

- 2018 UNCG Research and Instruction in Science Technology Engineering and Math Education (RISE) Network. **Principal Investigator**, Scientific inquiry and analysis project: Engaging African American youth in STEM, \$5,000. (unfunded)
- 2017 School of Health and Human Sciences and the Ethel Martus Lawther Fund Lecture Series. **Lead Director**, Barbershop Talks: Father and Youth Education and Health Conference, \$3,500.
- 2016 Faculty First Summer Scholarship Support Award, University of North Carolina, Greensboro, **Principal Investigator**, Parent intervention to prevent risky sexual behaviors in African American boys, \$4,100.
- 2016 Human and Health Sciences, Child and Family Research Network Summer Award, University of North Carolina, Greensboro, **Principal Investigator**, Parent intervention to prevent at-risk sexual behaviors in African American boys, \$5,000.
- 2015 Faculty First Summer Scholarship Support Award, University of North Carolina, Greensboro, **Principal Investigator**, Assessing African American father-son sexual health communication, \$5,000. (unfunded)
- 2015 Human and Health Sciences, Child and Family Research Network Summer Award, University of North Carolina, Greensboro, **Principal Investigator**, Father intervention to prevent at-risk sexual behaviors in African American boys, \$4,000 (unfunded).
- 2015 Junior Faculty Mentee, Research Training Core of the Teamwork in Research and Intervention to Alleviate Disparities (TRIAD2) Center for Health Disparities Research, Principal Investigator: D. Wallace, School of Nursing. Reduced course load to conduct parent-son research.
- 2015 Human and Health Sciences, Summer Grant Writing Program. University of North Carolina, Greensboro **Principal Investigator**, Father intervention to prevent at-risk sexual behaviors in African American boys, \$2,000.
- 2015 Faculty First Summer Scholarship Support Award, University of North Carolina, Greensboro, **Principal Investigator**, Assessing African American father-son sexual health communication, \$5,000. (unfunded)
- 2015 Human and Health Sciences, Child and Family Research Network Summer Award, University of North Carolina, Greensboro, **Principal Investigator**, Father intervention to prevent at-risk sexual behaviors in African American boys, \$4,000. (unfunded)
- 2014 Human and Health Sciences Research Excellence Award, Father-son risky sexual behavior intervention, \$10,000. (unfunded)

- 2014 HHS Research Excellence Award, Father-son risky sexual behavior intervention, \$10,000. (unfunded)
- 2013 Junior Faculty Mentee, Research Training Core of the Teamwork in Research and Intervention to Alleviate Disparities (TRIAD2) Center for Health Disparities Research, Principal Investigator: D. Wallace, School of Nursing.
- Reduced course load to study African American fathers' involvement and healthy behavior in youth, and to participate on a team to study risky sexual behavior among African American middle-school girls.
- 2013 Human and Health Sciences, Office of Research Faculty Support Award. University of North Carolina, Greensboro, **Principal Investigator**, Father involvement pilot study, \$9,000.
- 2013 Office of Undergraduate Research mini-grant. **Principal Investigator**, Father involvement intervention study, \$2,000.
- 2012 Faculty Scholars Travel Fund, University of North Carolina, Greensboro, **Principal Investigator**, CSWE Conference support, \$500.
- 2012 Human and Health Sciences, Research and travel award, University of North Carolina, Greensboro, **Principal Investigator**, Father involvement study, \$7,900 (summer funding).
- 2012 Human and Health Sciences, Child and Family Research Network Summer Award, University of North Carolina, Greensboro, **Principal Investigator**, Informal Kinship Caregiver Parenting, \$5,000. (unfunded)
- 2011 Human and Health Sciences, Research and Travel Award. University of North Carolina, Greensboro, **Principal Investigator**, Fatherhood study, \$4,100. (Research supervisor for student, J. D. Roberts)
- 2011 Faculty Scholars Travel Fund, University of North Carolina, Greensboro, **Principal Investigator**, SSWR Conference support, \$500.
- 2011 Human Environmental Sciences, Interdisciplinary Seed Grant, University of North Carolina, Greensboro, **Principal Investigator**, Informal Kinship Caregivers, \$9,360. Approved, but unfunded due to School budget change.
- 2005 New Faculty Grant, University of North Carolina, Greensboro, **Principal Investigator**, An examination of foster parents' commitment to children's cultural development, \$5,000.

2005 Faculty Research Support Fund, School of Human Environmental Sciences, University of North Carolina, Greensboro, **Principal Investigator**, Foster parent satisfaction and retention, \$3,000.

## **COMMUNITY ENGAGEMENT**

- 2017 Developed, organized and co-directed “Barbershop Talk: Fathers and Youth Education and Health Conference.” Attendees (total 250) included, fathers, mothers, caregivers, school-aged youth, college students, entrepreneurs and educators. Keynotes: CNN host Dr. Melissa Harris-Perry, 1991-1992 Boxing heavyweight champion Riddick Bowe, and NC House Representative Amos L. Quick III.
- 2014-2021 Created a regional network of barbershops to inform men about research and projects that affect the African American family and community.
- 2008-2016 Member of the Children's Home Society Fatherhood Coalition, an inter-agency and citizen group that promotes unified efforts to provide fathers with economic, employment, legal, and parenting resources to support their children.
- 2008-2012 Served on the Board of Directors for the Black Child Development Institute of Greensboro, a nonprofit organization whose mission is to improve the quality of life of children and families. I was active in the administrative, planning, and fundraising aspects of its tutoring and mentoring programs, and parent programs.
- 2012 Initiated a collaboration between the social work programs of UNCG and North Carolina A&T State University to partner with the Guilford County Department of Social Services with the purpose of establishing a student-oriented, community engaged partnership that evaluates the agency's family interventions and staff quality.
- 2008 Guilford County Department of Social Services (through Casey - Center for the Study of Social Policy- Alliance for Racial Equity). Fathers’ Involvement Intervention Study. Principal Investigator, \$495,554 (Unfunded)
- 2007 Moses Cone ~ Wesley Long Community Health Foundation. Principal Investigator, Trauma Focused, Culturally Competent Mental Health (COIs: K. Graves, Guilford County Department of Social Services), \$122,000 (Unfunded)
- 2007 Casey Family Programs, Principal Investigator, (COIs: K. Graves, Guilford County Department of Social Services) Evidence-based treatment for foster children, \$110,000 (Unfunded)

## **HONORS AND AWARDS**

2020	Nominated for the Health and Human Sciences “Outstanding Teaching Award”
2018	Health and Human Sciences Community Engagement Award
2018	Black Faculty Association Recognition, “The First African American promoted and tenured to Full Professor in the School of Health and Human Sciences (and former School of Human Environmental Sciences) and Department of Social Work”
2017	Health and Human Sciences Contributions to Diversity Award
2017	Faculty Excellence in Research and Creativity Honor
2015	Nominated for the Health and Human Sciences Research Excellence Award
2014	Nominated for the Thomas Undergraduate Research Mentor Award
2011	Human Environmental Sciences “Outstanding Teaching Award”
2007	Human Environmental Sciences “Early Career Research Excellence Award”
2006	Nominated for the Human Environmental Sciences “Outstanding Teaching Award”
2006	Nominated for the Human Environmental Sciences “Outstanding Advisor Award”
2002	Scholarly Activities Research Incentive Fund, Summer Graduate Research Assistantship, University of Tennessee
1997	Magna Cum Laude graduate, University of South Carolina
1996	Cum Laude graduate, University of North Carolina, Greensboro
1995	University of North Carolina, Greensboro Research Assistant Award
1994-1996	North Carolina Social Work Educational Fund, University of North Carolina, Greensboro

## **UNIVERSITY, SCHOOL & DEPARTMENT SERVICE**

### ***University***

2021-2021	<u>Developing a university mentoring program</u> for underrepresented faculty advancement in research and leadership
2021-2021	Steering committee member for the “Research Administration Modernization Program” (RAMP UNCG) NIH grant (PIs: T. Shelton and V. Francis 1UC2GM137434-01)
2020-2021	Faculty Senate Equity Task Force, UNCG
2020	<u>Established and led</u> a university-wide research and leadership mentoring group for underrepresented faculty
2020-2021	University Guidelines and Policy Committee, UNCG
2018-2021	Black Faculty & Staff Association, Advocacy Committee Chair, UNCG
2018-2021	Black Faculty & Staff Association, Social Inclusion Committee Co-Chair, UNCG
2018	Faculty Grievance Committee, UNCG
2017	Academic Professional Evaluation Committee, UNCG
2017-2021	<u>Established and leading</u> a university-wide research and leadership mentoring group for tenure-track and non-tenure track women of color faculty, UNCG
2017-2018	University Research Grants Committee, Social and Behavioral Science, UNCG
2012-2016	Undergraduate Research Office Department Liaison

2012-2015 Elected, UNCG Health and Human Sciences Faculty Senator  
 2012-2014 Elected, UNCG Faculty Senate Promotion and Tenure Committee  
 2011-2012 University Research Grants Committee, Social and Behavioral Science, UNCG  
 2010-2011 University Research Policies Committee, UNCG  
 2007-2015 UNCG Lloyd International Honors College Disciplinary Program Liaison  
 2007-2011 University Instructional Technology Grants Committee, UNCG  
 2005-2011 University Academic Computing Committee, UNCG  
 2004-2005 University Graduate School Committee, UNCG

***School***

2020-2021 Advisor to the HHS Office of Research Equity Committee, UNCG  
 2020-2021 Chair, Promotion and Tenure Committee, School of Health and Human Sciences UNCG  
 2020 Dean's Collective Advisory Team on Racial Equity Matters in the School of HHS  
 2019-2021 HHS Research Advisory Committee, UNCG  
 2019-2020 Promotion and Tenure Committee, School of Health and Human Sciences, Social Work Representative  
 2017 Appointed, Search Committee for Dean of School of Health and Human Sciences  
 2012 Appointed, Search Committee for Dean of School of Health and Human Sciences  
 2011-2012 HHS Research Advisory Committee  
 2012-2021 School of Health and Human Sciences Student Scholarships and Awards Committee  
 2006-2012 Student Scholarships and Awards Committee, School of Human Environmental Sciences  
 2004-2006 Technology Committee, School of Human Environmental Sciences

***Department***

2019-2021 Administrative Committee, Social Work Department  
 2019-2021 Executive Committee, Social Work Department  
 2019-2021 Joint Ph.D. Student Financial Development Subcommittee Chair  
 2018-2021 Joint Ph.D. in Social Work Program Committee  
 2017-2018 Faculty Mentor, Dr. Danielle Swick  
 2016-2021 Faculty Mentor, Dr. Yarneccia Dyson  
 2015-2016 Chair of Faculty Search Committee Social Work Department, UNCG  
 2015-2016 Search Committee for Adult Health Chair, School of Nursing  
 2012-2013 Co-Chair of Faculty Search Committee Social Work Department  
 2012 Academic Professional Faculty Promotion Committee, Social Work Department  
 2011-2021 Faculty Mentor, Dr. Tyreasa Washington  
 2010-2021 Tenured Social Work Faculty Committee  
 2009-2010 Faculty Search Committee, Social Work Department, UNCG  
 2007-2018 Social Work Ph.D. Program Development Committee  
 2007-2008 Advisor, BSW NASW-Student Organization  
 2006-2007 Faculty Search Committee, Social Work Department  
 2006 Chair Search Committee, Social Work Department, UNCG  
 2004-2019 Bachelor of Social Work Program Committee

2004-2021 Social Work Department Faculty Committee  
2004-2006 BSW Field Liaison Committee, UNCG

### **PROFESSIONAL SERVICE**

2020 Member, Council on Social Work Education  
2020 Member, Society for Social Work Research  
2019 Member, Fathers & Families Coalition of America  
2018 Member, Southern Nurses Research Society  
2017 Member, American Public Health Association  
2008-2013 Member, Child Welfare League of America National Advisory Board Committee on Cultural Competence  
2008-2016 Member, Children's Home Society – Guilford County Fatherhood Coalition of Greensboro  
2008-2013 Guilford County Department of Social Services – Technical Assistant and Statistical Consultant  
2007-present Foster Parent College. Faculty and Consultant for Advanced Web-Based Training for Foster, Adoptive, and Kinship Parents  
2005-2012 Board Member, National Black Child Development Institute  
2002-2018 Member, Society for Social Work Research  
2002-2018 Member, Council on Social Work Education  
2001-2004 Member, National Association of Black Social Workers  
1997-2005 Member, Carolina Alumni Association, Columbia, SC  
1996-2004 Member, University of North Carolina, Greensboro Alumni Association  
1996-1997 Co-Chair, Public Relations Committee, National Association of Social Workers, Student Organization, University of North Carolina, Greensboro  
1995-2007 Member, National Association of Social Workers  
1995-1996 Social Work Department Representative, Intercouncil Advisory Committee, UNCG

### **PROFESSIONAL DEVELOPMENT**

2021 University of Calgary Taylor Institute Conference on Postsecondary Learning and Teaching  
2021 Leadership Development Program for Scholars of Color, UNCG and the Center for Creative Leadership  
2020 Research Assignment, Hope communication and health in African American boys research, Spring 2020  
2020 Implicit Bias Training, Ohio State University Modules  
2017 Intensive Spanish Immersion Course, Costa Rica, Summer 2017  
2013 Research Assignment, Father Involvement Pilot Study, Fall 2013  
2012-2013 UNCG, Health and Human Services Office of Research Statistical Modeling Group  
2009 Undoing Racism Workshop, Race, Equity and Inclusion, NC  
2007 Data Analysis Training Institute of Connecticut (DATIC) Structural Equation Modeling Workshop, University of Connecticut-Storrs

- 1999 Continued Education, Severe and Persistent Mental Illness, Greensboro Area Health Education Center, NC
- 1998 Qualified Developmental Disabilities Professional Certification, Randolph County Mental Health, NC

### **NEW COURSES DEVELOPED FOR BSW & JPHD PROGRAMS**

- 2005 *SWK250 (Introduction to Data Analysis for Social Work Practice)*. I developed a course for introduction to quantitative data analysis strategies for research applications.
- 2019 *SWK 853 (Quantitative Methods in Social Work)*. I developed a course for the JPHD Program. This course prepares future doctoral-level social work scholars to use advanced techniques and processes to conduct scientific inquiry to enhance their practice and teaching effectiveness.

### **COURSE TAUGHT (UT-AUSTIN)**

- 2021-present *N310 (Communication in Health Care Settings)*. Teaching a course for nursing majors. Introduction to theories and models of communication in relation to health care; basic factors affecting interpersonal communication in health care settings.

### **COURSES TAUGHT (UNCG)**

#### PHD Courses

- 2019 *SWK 853 (Quantitative Methods in Social Work)*. Joint Ph.D. in Social Work Program with NC A&T State University. Doctoral-level instruction on advanced techniques and processes to conduct scientific inquiry to enhance their practice and teaching effectiveness.

#### MSW Courses

- 2007 *SOWK707/SWK634 (Research Methods)*. Joint Master's SW Program with NC A&T State University. Graduate instruction on quantitative and qualitative research methods as a means for solving social problems.
- 2007 *SOWK718/SWK513 (Research Designs and Data Analysis for Social Work Practice)*. Joint Master's SW Program with NC A&T State University. Advanced graduate instruction on conducting needs assessments, program evaluations, single subject research, and inferential data analysis.

#### BSW Courses

- 2011-2014 *SWK215 (Introduction to Social Work)*. Teaching an undergraduate introductory social work class that introduces students to social work values and social work's historical commitment to vulnerable populations.

- 2011-2012 *SWK451 (Special Problems in Social Work Independent Study)*. Project director for a research project with a BSW student that allowed the student to experience the research process, including proposal development, IRB application, data collection and analysis, and coauthor a manuscript and co-present at a national conference.
- 2009-2013 *SWK584 (Social Services for Children)*. Advanced undergraduate and graduate instruction on the etiology of child abuse and neglect and critical look at the child welfare system to better understand how it both serves and fails to serve children and families.
- 2006-2019 *SWK325 (Research in Social Work Practice)*. Undergraduate instruction on the principles of research for planning and evaluating social work interventions.
- 2005-2020 *SWK250 (Introduction to Data Analysis for Social Work Practice)*. Teach a statistics course that I developed to select, implement, and interpret quantitative data analysis strategies for research applications.
- 2005-2010 *SWK311 (Human Behavior and the Social Environment)*. Undergraduate instruction on social sciences theories of human behavior and their application within social work.
- 2004-2011 *SWK413 (Field Instruction I & II and Seminar I & II)*. Guided undergraduate students' integration of social work knowledge, skills, and values into the dimensions of practice.
- 2004 *SWK411 (Social Work Methods I)*. Instruction to undergraduate students on the generalist approach to social work practice with individuals, families, and small groups.

## **OTHER TEACHING EXPERIENCE**

### Web-Based Foster Parent Courses

- 2010-present Faculty at FosterParentCollege.com. Developed and teach “*Cultural Issues in Fostering*.” This course examines how parents can support children's cultural development at various ages and offers suggestions for coping with insensitive or hurtful episodes at school and in the community.
- 2007-present Faculty at FosterParentCollege.com. Developed and teach “*Culturally Competent Parenting*.” This course focuses on helping children appreciate and maintain their cultural identity, building children's confidence in dealing with prejudice and racism, and advocating on behalf of children.

### PHD Courses

- 2002 Graduate Teaching Assistant, *SW605 (Analysis of Social Work Data I)*. University of Tennessee, Knoxville. Provided instruction for an introductory

interdisciplinary Ph.D. level statistics course in the selection and implementation of appropriate quantitative data analysis strategies for research.

2003 Graduate Teaching Assistant, *SW606 (Analysis of Social Work Data II)*. University of Tennessee, Knoxville. Provided instruction for an advanced interdisciplinary Ph.D. level statistics course in the selection and implementation of appropriate linear regression models for research.

### **DISSERTATION COMMITTEES**

2020-present Committee Member, S. Mertus, Public Health Education, UNCG

2006 Committee Member, J. Laughinghouse, Human Development and Family Studies, UNCG

### **POST-MSW EXPERIENCE**

#### *Research*

2002-2004 **Dissertation: Assessing Cultural Receptivity in Fostering: Scale Development and Validation**, University of Tennessee. Conducted a national study funded by Casey Family Programs that examined the reliability and validity of an instrument that I developed to measure foster parents' level of openness to participate in activities that stimulate cultural development in children of different cultures.

2001-2004 **Graduate Research Assistant**, University of Tennessee. Member of a team funded by Casey Family Programs that conducted research on the standardized assessment of foster families.

2001-2004 **Graduate Research Assistant**, University of Tennessee. Member of a team funded by Casey Family Programs that conducted research on kinship foster families.

#### *Social Work*

2000-2001 **Social Worker III**, Guilford County Department of Social Services, Greensboro, NC. Coordinated foster care and adoption services for children and families.

1998-2000 **Habilitation Specialist III**, Randolph County Mental Health, Asheboro, NC. Coordinated intensive case management services for adults with developmental disabilities and mental illness who were at risk for psychiatric hospitalization.

1997-1998 **Habilitation Specialist II**, Randolph County Mental Health, Asheboro, NC. Supervised staff and managed the daily operations of a residential program for adults with developmental disabilities.

## **OTHER EMPLOYMENT EXPERIENCE**

- 1996-1997      **Graduate Intern, Black Child Development Institute**, University of South Carolina. Developed, facilitated, and evaluated a parent empowerment program (Greensboro Parent to Parent) for a nonprofit agency that provided knowledge in child advocacy, effective parenting practices, and community resources.
- 1996-1997      **Graduate Assistant, Maternal and Child Health Training Project**, University of South Carolina. Member of a team that received training on maternal and child health issues, and developed and organized a bi-regional conference on adolescent health in Gulfport, MS.
- 1995-1996      **Undergraduate Student Intern, Guilford County Department of Social Services**, University of North Carolina, Greensboro. Provided foster care services for children in need and their families.
- 1994-1995      **Undergraduate Student Intern, Greensboro Urban Ministry**, University of North Carolina, Greensboro. Managed daily operations of a homeless shelter for adults, provided intake services, linked residents to community resources.
- 1985-1993      **Sergeant, United States Marine Corps**. Supply administration. Requisitioned supplies and managed fiscal data for the support of the Department of Defense.