Linda H. Yoder Sept 1, 2019

Curriculum Vitae

Linda Helen Yoder PhD, MBA, RN, AOCN®, FAAN

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PROFESSIONAL EDUCATION

Dates Attended	Institution and Location	Degree	<u>Major</u>
1974-1978	University of Maryland-(WRAIN)	B.S.N.	Nursing
	Baltimore, MD		
1983-1985	University of TX	M.S.N.	Med/Surg Clinical
	Health Science Center, San Antonio, TX		Nurse Specialist
1987-1988	Incarnate Word College, San Antonio, TX	M.B.A.	Business
			Administration
1989-1992	University of Pennsylvania,	Ph.D.	Clinical Research
	Philadelphia, PA		
1999-2001	United States Army War College,	M.S.S.	Strategic Studies
	Carlisle, PA		

MILITARY EDUCATION

1978	Army Medical Department Officers' Basic Course
1982	Army Medical Department Officers' Advanced Course
1986	Combined Arms Services Staff School
1988	U.S. Army Command and General Staff College
2001	U.S. Army War College

SHORT COURSES

1978	2-week Intensive Care Nursing Course
1986	Combat Care Casualty Course
1986	Faculty Development Course
1987	Head Nurses Course
1987	Field Nursing Course
1994	Supervisor Development Course
1995	Principals of Advanced Nursing Administration Course

STATE LICENSURE

1978-2006	Texas RN; Maryland RN
1998-2006	Texas Advanced Practice Nurse (Oncology Clinical Nurse Specialist)
2006-2007	Virginia RN
2007-present	Texas RN

PROFESSIONAL CERTIFICATIONS

Inclusive Years 1988 - 1996

Oncology Nurse Certification Advanced Oncology Nursing Certification 1997 - present

WORK EXPERIENCE

Dates Sept 1, 2018-present	Professor Luci Baines Johnson Fellow in Nursing University of Texas at Austin School of Nursing, Austin, Texas
Aug 07-1 Sept 2018	Associate Professor Luci Baines Johnson Fellow in Nursing University of Texas at Austin School of Nursing, Austin, Texas
Aug 07-Sept 2016	Director, Nursing Administration and Healthcare Systems Management University of Texas at Austin School of Nursing, Austin, Texas
Jan 05-Aug 07	Program Director, Evidence Based-Practice, Outcomes, & Research Education Institute, 1801 Research Boulevard, Suite 300, Rockville, MD
Feb 2004-Jan 2005	Associate Professor Uniformed Services University of the Health Sciences, Bethesda, MD
Nov 2003-Feb 2004	Assistant Professor; Associate Director, PhD Program & Acting Director, Faye Abdellah Research Center, Uniformed Services University of the Health Sciences, Bethesda, MD
Mar 2003-Oct 2003	Acting Director, Professional Practice Development Warren Magnuson Clinical Center National Institutes of Health, Bethesda, MD
Dec 2002-Oct 2003	Program Director, Nursing Research & Outcomes Management Warren Magnuson Clinical Center National Institutes of Health, Bethesda, MD
2001-2002	Senior Nurse Researcher, Nursing Research Service, Walter Reed Army Medical Center, Washington, DC
1999-2001	Chief Nurse Executive (Deputy Commander for Nursing) McDonald Army Community Hospital, Fort Eustis, VA
1994-1999	Director, Nursing Research and Outcomes Management Brooke Army Medical Center, Fort Sam Houston, TX & Great Plains Region

1992-1994	Head Nurse/Administrator, Bone Marrow Transplant Brooke Army Medical Center, Fort Sam Houston, TX
1987-1989	Oncology Clinical Nurse Specialist Brooke Army Medical Center, Fort Sam Houston, TX
1986-1987	Chief, H Section, Combat Medical Specialist Division Academy of Health Sciences, Fort Sam Houston, TX
1985-1986	Clinical Staff Nurse, Medical Ward 121st Evacuation Hospital, Seoul, Korea
1981-1983	Clinical Staff Nurse, OB/GYN & Pediatric Clinics US Army Hospital, Vicenza, Italy
1980-1981	Clinical Staff Nurse, Multi-service Ward US Army Hospital, Vicenza, Italy
1979-1980	Clinical Staff Nurse, Medical Intensive Care Unit Brooke Army Medical Center, Fort Sam Houston, TX
1978-1980	Clinical Staff Nurse, Female Medical Oncology Brooke Army Medical Center, Fort Sam Houston, TX

MILITARY DECORATIONS AND AWARDS

1999/2002	Legion of Merit
1997/2002	Army Achievement Medal
1991/2002	National Defense Medal
1986/1989/2001	Meritorious Service Medal
1983/1987/1993/1997	Army Commendation Medal
1997	Surgeon General's "A" Designator in Medical-Surgical Nursing
1993	Order of Military Medical Merit
1982	Expert Field Medical Badge
1978	Good Conduct Medal
1978	Bronze Medallion-Walter Reed Army Institute of Nursing

HONORS

<u>HUNURS</u>	
2019	The University of Texas at Austin School of Nursing Award for Faculty
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Service

Lifetime Achievement Award, Central Texas Chapter of the Oncology 2018

Nursing Society

Phyllis J. Verhonick Research Award, TriService Nursing Research 2018

Program

Luci Baines Johnson Fellow in Nursing, The University of Texas at Austin 2007-present

School of Nursing

2016	Epsilon Theta Chapter, Sigma Theta Tau Dolores Sands Outstanding Researcher Award
2014	President's Award given by the Academy of Medical-Surgical Nurses
2013	Outstanding Paper Award given by <i>Urologic Nursing</i>
2013	Nurse.com GEM (Giving Excellence Meaning) Award for Texas Region
2013	In Education/Mentorship category
2013	Southern Nursing Research Society Mid-Career Researcher Award
2012	The University of Texas at Austin School of Nursing Award for Faculty
	Service
2011-2014	Robert Wood Johnson Foundation (RWJF) Executive Nurse Fellows
	Program
2011	Billye J. Brown Award for Excellence in Leadership, The University of
	Texas at Austin School of Nursing
2009	The University of Texas at Austin School of Nursing Award for Faculty
	Service
2007	Spirit of Nursing Award, Academy of Medical Surgical Nursing
2004	Teaching award as outstanding civilian faculty member in the PhD
	Program, Graduate School of Nursing, Uniformed Services University of
	the Health Sciences
2001	Clinical Nursing Excellence Award, Association of Military Surgeons of
	the United States
2000	Distinguished Alumnus, University of Texas Health Science Center at
	San Antonio, School of Nursing
1998	Ruth Stewart Award-Delta Alpha Chapter Sigma Theta Tau
1998	Imagemaker Award-Delta Alpha Chapter Sigma Theta Tau
1998	Dr. Anita Newcomb McGee Award (Army Nurse of the Year; awarded by the
	Daughters of the American Revolution)
1996	Nursing Excellence Award, Brooke Army Medical Center
	Fort Sam Houston, TX
1993	Excellence in Nursing Research, University of Texas Health Science Center
	at San Antonio School of Nursing
1990 & 1992	Phyllis Verhonick Nursing Research Award
1988-1996	Who's Who in American Nursing
1988	Outstanding Young Women of America
1985	Marilyn Willman Award for Nursing Excellence, University of Texas
	Health Science Center at San Antonio School of Nursing
1984-1985	Notable Women in Texas
1978	Who's Who Among Students in American Universities & Colleges

PROFESSIONAL AFFILIATIONS/MEMBERSHIPS

ACTIVE

1994-present Academy of Medical-Surgical Nurses (AMSN); 2016-2018 President; Immediate Past President 2018-2019 (Board Member & 2019 Chairperson, Nominating Committee); Provided on-site testimony for the Future of Nursing 2030 report committee at the National Academies Meeting

2018- Core Outcome Set in Burn Care Research (COSB-i), Great Britain, National Health

	Foundation Trust
2017-present	Member, Academic Core, Helene Fuld Health Trust National Institute for EBP in
2017-present	Nursing & Healthcare, The Ohio State University College of Nursing
2017-present	Texas Center for Nursing Workforce Studies Advisory Committee
2017-present	Texas Organization for Nurse Executives-Central Texas Chapter; (Director at
2013-present	Large 2014-2016).
2013-present	Biobehavioral Nursing Research Interest Group, TriService Nursing
2015 present	Research Program (Co-Chair-2013-2016)
2009-present	Council on Graduate Education for Administration in Nursing (CGEAN)
2008-present	Southern Nursing Research Society
2007-present	American Association of Nurse Executives
2006-present	American Burn Association
2004-present	American Academy of Nursing; Veterans Committee Member (2012-present)
•	Member of 2 person US portion of planning committee for international conference
	of military nurse researchers in Great Britain in Aug 2020.
2003-present	American Nurses Association
1994-present	Academy of Medical-Surgical Nurses (AMSN); 2016-2018 President;
	2019 Chairperson, Nominating Committee
1984-present	Oncology Nursing Society; Advanced Nursing Research & Bone Marrow
	Transplant Special Interest Groups
1983-present	Texas Nurses Association
1982-present	Association of Military Surgeons of the United States
1978-present	Sigma Theta Tau, International Nursing Honor Society;
	2011-2013; 2013-2015 Treasurer, Epsilon Theta Chapter
1978-present	Phi Kappa Phi
<u>INACTIVE</u>	
2015-2017	Healthcare for the Homeless Task Force—Community Care & Seton Partnership
2013-2015	City of Austin Commission on Veterans Affairs
2011-2012	AMSN Task Force for Award Development
	AMSN Clinical Leadership Development Task Force
2009-2012	AMSN Board of Directors;
2009-2011	AMSN Liaison for Workplace Advocacy Task Force
	AMSN Liaison for Nurses Nurturing Nurses Task Force
	AMSN Task Force Leader for Affiliations Task Force
2006-2008	AMSN Research Committee Chairperson
2005	AMSN Research Committee Co-chair
1998-2009	AMSN Research Committee Member
1996-2002	Southern Nursing Research Society
2005-2007	Blue Ribbon Panel Member for the Development of the Maryland Center for
	Health Disparities
1997-2000	Member, Texas Nurse Oncology Education Steering Committee
1993-1999	Southwest Oncology Group
1994-1997	Delta Alpha Chapter, Sigma Theta Tau Research Committee
1994-1996	American Society for Blood and Marrow Transplantation
1988-1989	American Cancer Society Educational Council

1984-1989 American Association of Critical Care Nurses

REVIEW PANELS	
2019	Grant Reviewer for the TriService Nursing Research Program
2019	External Reviewer for promotion to associate professor, University of
	Maryland School of Nursing
2018	Reviewer, Congressionally Directed Medical Research Program Grants
2018	External Reviewer for promotion to professor, Texas Christian University of
	School of Nursing
2018	Grant Reviewer, Association of the Dutch Burn Society
2017	External Reviewer for promotion and tenure to associate professor, University of
	New Mexico School of Nursing
2016	Oncology Nursing Society Dissertation and Research Grant Reviewer
2016	Southern Nursing Research Society Abstract Reviewer
2016	External Reviewer for promotion and tenure to associate professor, The University
	of Pennsylvania, Philadelphia, PA
2015	Grant Reviewer, Association of the Dutch Burn Society
2015	Abstract Reviewer, Southern Nursing Research Society
2015	Abstract & Article Reviewer for the Women's Healthcare Research Interest Group,
	TriService Nursing Research Program
2014, 2015	Abstract Reviewer, St. David's Center for Health Promotion and Disease
•	Prevention Research in Underserved Populations Spring Conference
2013-present	Peer Reviewer for BURNS
2014	Paper Reviewer for the 2014 Annual Mentoring Conference: Developmental
	networks: Mentoring and coaching at work, Albuquerque, NM, 21-24 Oct.
2014	Peer Reviewer, Western Journal of Nursing Research
2013	External Reviewer for promotion to clinical associate professor, The University of
	Maryland, Baltimore, MD
2012-present	Member, Journal of Advanced Nursing Peer Review Panel
Spring 2012	Abstract Reviewer, 2012 Connections Conference, Advancing Care Through
1 0	Science, Oncology Nursing Society.
Spring 2012	Abstract Reviewer, St. David's Center for Health Promotion and Disease
1 0	Prevention Research in Underserved Populations, Serving Texas Through Health
	Disparities Research.
Spring 2012	Abstract Reviewer, 17th Biennial Phyllis J. Verhonick Nursing Research Course
Fall 2011	External Reviewer for promotion and tenure of Professor, The University of
	Massachusetts, Amherst, MA
2011-present	Reviewer, Sultan Qaboos University Medical Journal (Oman)
2011-present	Member, Senior Editorial Board, International Journal of Burns and Trauma
Spring 2011	Member, TriService Nursing Research Grant Review
Spring 2011	Center for Health Promotion Conference abstract reviewer
Spring 2010	External Reviewer for promotion and tenure of Assistant Professor, The Catholic
1 0	University of America
2009-present	Member, Nursing Forum Peer Review Panel
2006-Present	Member, Nursing Research Peer Review Panel
2005-present	Member, Editorial Board, Nursing & Health Sciences
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Spring 2010	Abstract and Paper Reviewer, 16 th Biennial Phyllis J. Verhonick Nursing Research Course
Spring 2010 Spring 2010	Ad hoc Reviewer, TriService Nursing Research Program Fast Track Awards Co-Chair, Oncology Nursing Society Fellowship Grant Review Committee
Fall 2009	Member, Oncology Nursing Society Small Grant Review Committee
Summer 2009	Member, Academy of Medical Surgical Nurses Poster Abstract Review Team
Summer 2009	Member, Academy of Medical Surgical Nurses Evidence-based Practice Grant Review Team
Summer 2009	Member, Academy of Medical Surgical Nurses Research Grant Review Team
Spring 2009	Member, TriService Nursing Research Grant Review (Research Grants)
Fall 2008	Member, TriService Nursing Research Grant Review (Evidence-based Practice grants)
Fall 2008	Member, TriService Nursing Research Grant Review (Research Grants)
Fall 2008	Member, Oncology Nursing Society Small Grant Review Committee
2007	Member, Oncology Nursing Society Small Grant Review Committee
2007	Abstract Reviewer: Oncology Nursing Society Annual Congress
1994-2008	Member, MEDSURG Peer Review Panel and Editorial Board
2004	Abstract reviewer; Phyllis J. Verhonick Research Conference
2003	Abstract reviewer; 7th National Conference on Cancer Nursing Research
2001-2002	Member, Institutional Review Board, Walter Reed Army Medical Center,
	Washington, DC
1998-2000	Member, Military Medicine Peer Review Panel
1993-2000	Member, Oncology Nursing Forum Peer Review Panel
2000	Member, Oncology Workforce to examine the potential of research evaluating
	nurse sensitive patient outcomes in the care of oncology nurses,
1998	Harvard School of Public Health, Boston, MA Marrhay Prostate Conser Integration Penal Department of Defense Prostate
1998	Member, Prostate Cancer Integration Panel, Department of Defense Prostate
	Cancer Research Program, Headquarters, US Army Medical Research &
1994-1998	Material Command, Fort Dietrick, MD Mambar, Institutional Provincy Paperly Province Army Medical Contact
1994-1998	Member, Institutional Review Board, Brooke Army Medical Center,
1002 0 1004	Fort Sam Houston, TX
1993 & 1994	Member, TriService Nursing Research Program Grant Review Panel
1990	Member, Text Review Panel, Bone Marrow Transplant Text, F. A. Davis
	Publishing Company, Philadelphia, PA.

FACULTY APPOINTMENTS

<u>Dates</u>	<u>Title</u>	<u>Institution</u>
1 Sept 2018-Present	Professor	University of Texas at Austin
		School of Nursing, Austin, TX
Aug 2007-Sept 2018	Associate Professor	University of Texas at Austin
	with Tenure	School of Nursing, Austin, TX
Feb 2006-2008	Associate Faculty	University of Maryland School of Nursing
		Baltimore, MD
Feb 2004-Jan 2005	Associate Professor	Uniformed Services University of the Health
		Sciences, Graduate School of Nursing,
		Bethesda, MD

Nov 2003-Feb 2004	Assistant Professor	Uniformed Services University of the Health Sciences, Graduate School of Nursing,
		Bethesda, MD
1998-2003	Adjunct Associate Professor	University of Texas Health Science Center
		School of Nursing, San Antonio, TX
1994-2002	Adjunct Associate Professor	University of Texas Health Science Center
		Nurse Anesthesia Program, Houston, TX
1999-2001	Adjunct Associate Professor	Old Dominion University of Health Sciences
		School of Nursing, Norfolk, VA
1993-1998	Adjunct Assistant Professor	University of Texas Health Science Center
		School of Nursing, San Antonio, TX

COURSES TAUC	<u>GHT</u>
Fall 2019	N387K Leading and Managing in Complex Health Systems
	N395L Improvement & Safety: Principles and Methods
	1 PhD Independent Study
Summer 2019	Dissertation Writing 1 PhD student
	N195 Project Planning Practicum
Spring 2019	N386F Finance & Budget in Healthcare
	1 PhD DQE
	1 PhD Independent Study
	1 PhD Research Practicum
	Dissertation writing-3 Students
Fall 2018	N386F Finance & Budget in Healthcare
	N395G Translating Evidence into Nursing Practice (DNP)
Summer 2018	2 LEADS Independent Study Courses (Prather)
	1 PhD Independent study (Cengiz)
	Dissertation Writing-2 Students
Spring 2018	N395L Improvement & Safety: Principles and Methods
	N387K Leading and Managing in Complex Health Systems
	Dissertation Hours-3 PhD students
	DNP Project Advising-1 student
2017 Fall	N386F Finance & Budget in Healthcare
	N395G Translating Evidence into Nursing Practice (DNP)
	Dissertation Hours-3 PhD students
	DNP Project Advising-1 student
2017 Summer	Dissertation Hours- 6 PhD students (3 graduated)

Dissertation Hours- 6 PhD students (3 graduated) 2017 Summer 2017 Spring

N686V Internship in Administration of Nursing Systems

Dissertation Hours- 6 PhD students

2016 Fall N386E Evidence-based Practice & Outcomes

Dissertation Hours- 6 PhD students

2016 Summer Dissertation Hours- 4 PhD students 2016 Spring N486F Finance & Budget in Healthcare

N686V Internship in Administration of Nursing Systems

Dissertation Hours for 5 students Independent Studies for 2 PhD students

2015 Fall N386E Evidence-based Practice & Outcomes N386H Overview of the Health Care System Dissertation Hours 2 DOEs **Dissertation Hours** 2015 Summer 2015 Summer **Dissertation Hours** 2015 Summer Research Practicum III as Independent Study N386F Finance & Budget in Healthcare 2015 Spring N686V Internship in Administration of Nursing Systems (Co-taught) **Dissertation Hours** N386E Evidence-based Practice & Outcomes 2014 Fall N386H Overview of the Health Care System Dissertation Hours- 4 PhD student Independent Study Research Practicum II (Percell De'Shong) Independent Study Research Practicum I (Percell De'Shong) 2014 Summer **Dissertation Hours** 2014 Spring N686V Internship in Administration of Nursing Systems (Co-taught and coached new faculty member) N386F Finance & Budget in Healthcare 2014 Spring 2013 Fall N386E Evidence-based Practice & Outcomes N386H Overview of the Health Care System Independent Studies (2 DQEs) **Dissertation Hours** Independent Study (Steimle) 2013 Summer 2013 Spring N686V Internship in Administration of Nursing Systems N386H Overview of the Health Care System Dissertation Hours- 2 PhD students Dissertation Hours 2 PhD students 2012 Summer N686V Internship in Administration of Nursing Systems 2012 Spring Dissertation Hours -3 PhD students Independent Study (DQE) N386E Evidence-based Practice & Outcomes 2011 Fall N386F Finance & Budget in Healthcare N686V Internship in Administration of Nursing Systems (content taught to 2 students as four 3hr independent studies) Dissertation Hours- 3 PhD students 2011 Fall 2011 Summer Dissertation Hours- 2 PhD students Independent Study (PhD student) Masters Course N386P Practicum in Administrative Decision-making 2011 Spring Masters Course N686V Internship in Administration of Nursing Systems 2 Dissertation Proposal Defenses (Chairperson) 1 DQE Defense (Member) Dissertation Hours- 1 PhD student 1 Masters Independent Study (Stone) N386E Evidence-based Practice & Outcomes 2010 Fall N386F Finance & Budget in Healthcare 3 Candidacy Committees (Chaired 2-Dingley & Simmons; member of 1-Morgan)

	1 Dissertation Defense (Chairperson)
2010 Fall	Dissertation Hours -2 PhD students
2010 Summer	4 PhD Independent Studies
2010	Dissertation Hours- 2 PhD students
2010 Spring	1 DQE Defense (Chairperson)
2010 Spring	PhD Proposal Defense (Chairperson)
2010 Spring	1 Dissertation Defense (Chairperson)
2010 Spring	2 PhD Independent Studies
2010 Spring	Masters Course N386P Practicum in Administrative Decision-making
2009 Fall	PhD Course N386R Nursing Systems: Theory & Research
2009 Fall	Masters Course N392E Research Methods (Co-taught)
2009 Fall	Masters Course N395 Evidence-based Practice & Outcomes (Co-taught)
2009 Summer	Independent Study in Nursing (PhD Student)
	Masters Independent Study (6 hrs) in lieu of Masters Course N686V Internship in
	Administration of Nursing Systems (2 students)
2009 Spring	Masters Course N386E Evidence-based Practice & Outcomes
2009 Spring	Masters Course N386P Practicum in Administrative Decision-making
2008 Fall	Masters Course N386F Finance & Budget in Healthcare
2008 Fall	Masters Course N386M Administrative Decision-making in Nursing Systems
2008 Summer	Independent Study in Nursing (2 PhD students)
2008 Summer	Independent Study in Nursing (Masters student-6 credit hrs) in lieu of Masters
	Course N686V Internship in Administration of Nursing Systems
2008 Spring	Masters Course N386P Practicum in Administrative Decision-making
2008 Spring	Masters Course N386M Administrative Decision-making in Nursing Systems
2007 Fall	Independent Study in Nursing (PhD student)
2007 Fall	Masters Course N386K Management of Complex Systems in Nursing
2006 Summer	Masters Course NURS 684: Implementation of Clinical Research Study
	Requirements (University of Maryland)
2004 Spring	PhD 81604 Nursing Science Specific to Federal Health and Military Nursing
	Seminar & Research Practicum I. (Uniformed Services University of the Health
	Sciences [USUHS], Bethesda, MD
2004 Summer	PhD 81604 Research Design I (USUHS)
2004 Fall	PhD 81604 Quantitative/Qualitative Research Methods (USUHS)

STUDENT ADVISEMENT Dates Role

<u>Dates</u> 2019-Present	Role DNP Project Advisor	Academic Integrity in Nursing Students
2019-Present	Dissertation Member	(Title TBD) The UT Health San Antonio Graduate School of Biomedical Sciences and UT Translational Science PhD
2014-present	Dissertation Chair	A Study of the Relationship between Managerial Coaching, Role Clarity, and Culture of Safety (Karen Percell De'Shong)

2017-2019	DNP Project Advisor	The Medication Knowledge Performance
2017-2019	Dissertation Member	Improvement Project (Pamela Garza) Exploring Sleep Quality in Older Adults (Amy Berkley)
2013-2019	Dissertation Chair	Medication-related Information Needs of Point of Care Clinicians in the Hospital Setting (Cara Schlegel)
2013-2019	Dissertation Chair	A Qualitative Study of Clinical Nurse Leadership (Eduardo Chavez)
2016-2017	DNP Project Committee Member, University of Texas at Austin	Improving supportive role behaviors of frontline nurse managers through a managerial coaching workshop
2015-2017	DNP Project Committee Member, Texas Tech University, Lubbock, TX	Enhancing transition to practice using a valid and reliable tool: Progressive Orientation Level Evaluation (POLE)
2015-2017	Second Thesis Reader UT Plan II Honors Student	Byproducts of War: Evolution of Critical Care Medicine in Combat Situations from the Vietnam War to Operation Iraqi Freedom and Operation Enduring Freedom (Neal Talukdar) Won the Albert Prize for Medicine
2014-2017	Dissertation Co-Chair	A Longitudinal Study of Unfinished Nursing Care in the Military Burn Center (Major Christopher VanFosson)
2012-2017	Dissertation Chair	A Longitudinal Study of Burn Patients' Perceptions of Quality of Life and Community Integration 18 Months Post Burn Center Discharge (D. Curk McFall)
2010-2017	Dissertation Chair	The Public Health Nursing Work Environment and Workforce Outcomes in Texas (Jackie Dingley)
2010-Dec 2013	Dissertation Committee Member	The Relationship between Ambiance and the Perception of Person-Centered Care for Short-Stay Patients in Skilled Nursing Facilities (Stephanie Morgan)
2010-2012	Dissertation Committee Member	Medication Use Patterns of Antiepileptics and Epileptic Events (Natalia Shcherbakova)

2009-2012	Dissertation Chair	Examining the Relationship Between Coaching and Nurse Manager Support, Work Environment, Job Satisfaction and Intent to Stay for Staff Nurses in an Acute Healthcare System (Vicki Batson)
2007-2012	Dissertation Chair	Determining the Relationship Between Soldier Resilience and Mental Health Symptoms (LTC Angela Simmons)
December 2010	Dissertation Chair	A Retrospective Study of a Nurse Residency Program and Reports of Job Satisfaction, Organizational Commitment and Turnover (Ken Dion)
Jan 2009-Aug 2010	Dissertation Chair	Post-deployment Social Support and Social Conflict in Female Military Veterans (Ann Nayback)
1998-1999	Thesis Chair UT Houston	The Effect of Acrylic Nails On The Measurement of Oxygen Saturation as Determined by Finger Probe Pulse Oximetry
1996-1997	Thesis Chair UT Houston	Determination of the relationship between patient height versus vertebral column length and the level of subarachnoid sensory blockade produced using 0.75% Bupivacaine
1995-1996	Thesis Chair UT Houston	Influence of needle orifice direction during injection on the level of sensory blockade using hyperbaric 0.75% Bupivacaine within the subarachnoid space using a 25 gauge Whitacre spinal needle

FACULTY COMMITTEES

2018-present	Member, Ad Hoc Global Initiatives Committee
2018-present	Member, Learning Enhancement Committee
2017-present	Chairperson, Graduate Curriculum Committee, UT School of
-	Nursing
2015-2017	Chairperson, UT School of Nursing Outstanding Dissertation
	Committee
2015-2017	UT School of Nursing Scholarship Committee
2016	UT School of Nursing Dean's Review Committee
2014-present	University of Texas Veteran's Council
September 2010-2017	Steering Committee - Innovation in Health Care Delivery Systems:,
	The University of Texas at Austin McCombs School of Business
August 2007-present	Graduate Studies Committee
Oct 2014-June 2016	Steering Committee to develop an Undergraduate Healthcare
	Certificate at The University of Texas at Austin McCombs School
	of Business
August 2012-2014	Graduate Curriculum Committee
March 2013	University of Texas Graduate School Outstanding Dissertation
	Selection Committee

October 2007-2013 Advisory Committee for Seton Collaborative Clinical Research

Center

October 2007-Spring 2011 Integrated Care Collaboration Research Committee
September 2009-August 2011 Executive Committee—UT Austin School of Nursing

August 2007-August 2011 Graduate Curriculum Committee

September 2009-May 2010 Graduate Admissions and Progression Committee

March 2009-June 2009 Hamilton Book Award Committee, University of Texas at Austin

August 2007-2008 Foundation Advisory Council

RESEARCH GRANTS (Funded)

Kenny, D, & Yoder, L. H. (Co-PIs) *Perceptions of Actual or Near Homelessness of Female Iraq/Afghanistan Veterans and Identification of Needs to Attain Independence*, \$3,364, Army Nurse Corps Association, June 2019.

Epsilon Theta Chapter of Sigma Theta Tau, Cara Schlegel (PI), \$750, Medication-related Information Needs of Point of Care Clinicians in the Hospital Setting. Role: Mentor & Dissertation Chairperson.

Academy of Medical-Surgical Nurses (AMSN), Cara Schlegel (PI), \$6,775, Medication-related Information Needs of Point of Care Clinicians in the Hospital Setting. Role: Mentor & Dissertation Chairperson.

Academy of Medical-Surgical Nurses (AMSN), Karen Percell-De'Shong (PI), \$8,653, Managerial Coaching, Role Ambiguity, and QSEN Quality and Safety Competencies Among Clinical Nurses. Role: Mentor & Dissertation Chairperson.

TriService Nursing Research Program Grant N17-CO2 LTC Jacqueline Killian (PI): 2017-2020 \$336,536 Assessment of Military Nurse Practitioners Role Transition. Role: Associate Investigator; Research Mentor

TriService Nursing Research Program Grant Major Christopher VanFosson (PI); Grant HU0001-16-1-TS08 (N16-P01), *The Longitudinal Prevalence of Unfinished Nursing Care at the US Army Burn Center*" Role: Yoder, L., & Jones, T. (dissertation co-chairs)

Epsilon Theta Chapter of Sigma Theta Tau, Eduardo Chavez (PI), May 2016, \$750, *A qualitative study of clinical nurse leadership*. Role: Mentor & Dissertation Chairperson.

NSF#1521089 Xie (PI)/Zhou (Co-PI) 2015-2016 \$165,322 National Science Foundation (NSF); RAPID: Collaborative Research: *Ebola-related Information Obtained by Healthcare Providers: Effects of Formal and Informal Communication Channels and Organizational Structure*. Role: Co-Investigator

TriService Nursing Research Program Grant N13-P06 LTC Felecia Rivers (PI), August 2013-June 2017, \$399,979, Exploring Post Deployment Behavioral Health among Military Enroute Care Nurses. Role: quantitative methods mentor and Investigator

TriService Nursing Research Program Grant N12-006 LTC A. Nayback-Beebe (PI), June 2012-2016, \$351,264.00, *A Pilot Study Examining the Efficacy of Biomodulator Treatment for Chronic Low Back Pain (LBP)*. Role: Mentor/Consultant.

TriService Nursing Research Program Grant N11-004, LTC Nancy Steel (PI), June 2010-2016, \$429,000, A Female Urinary Diversion Device for Military Women in the Deployed Environment. Role: Mentor (effort: 10%).

Robert Wood Johnson Foundation Executive Nurse Fellowship, Yoder, L. H. (PI), June 2014-June 2016, (\$20,000). *Relational Coordination and Coaching Among Nurse Leaders in Central Texas*.

American Nurses Foundation Grant, Deborah Kenny (PI), August 2014-2016, \$5000, Lived Experiences of Female Veterans after Iraq and Afghanistan who are Homeless or Near Homeless: A Phenomenological Study. Role: Investigator

Tri-Service Nursing Research Program, Yoder, Linda, 6/30/06-7-/31/2014, \$729, 518 Outcomes of Burned Service Members Treated at a Military Burn Center. Role: PI

TriService Nursing Research Program Grant (N12-P04) CPT J. Robbins (PI), June 2012-2014, \$168,545.00, *Implementing an Evidence-based Precepting Program in a Military Burn Center*. Role: Mentor.

Epsilon Theta Chapter of Sigma Theta Tau, Vicki Batson (PI), 21 May 2010-2012, \$1000, Managerial Coaching and Staff Nurse Perceptions of the Nursing Work Environment, Job Satisfaction, and Intent to Stay. Role: Mentor & Dissertation Chairperson.

Tri-Service Nursing Research Program, Laura Feider (PI), 5/01/2010 – 6/30/2013, \$194,967, *Implementing Evidence Based Oral Care for Critically Ill Patients*, Role: Consultant.

Veterans Administration HSR&D SDR 07-042, Lawrence, Valerie & Hitchcock, Polly (Co-PIs), 8/1/07-7/31/13, \$689,800, Long-term Outcomes in Burned OEF/OIF Veterans (LOBO), Role: Consultant.

United States Institute of Surgical Research, Gaylord, Kathryn (PI), 9/1/2006-2013, \$500,000, Longitudinal Outcomes of Burned Civilians Treated at a Military Burn Center, Role: Consultant. Tri-Service Nursing Research Program, Gaylord, Kathryn (PI), 1/1/08-2012, \$100,000, The Comparison of PTSD and Mild TBI in Burned Military Service Members, Role: Research Mentor.

Tri-Service Nursing Research Program, Ann Nayback (PI) 7/1/09 – 12/31/10, \$22,145, *Post-deployment Social Support and Social Conflict in Female Military Veterans*, Role: Mentor & Dissertation Chairperson.

Tri-Service Nursing Research Program, Yoder, Linda, 6/30/1999-6-/30/09, \$625,000, *Longitudinal Outcomes from a Military Burn Center*. Role: PI

Tri-Service Nursing Research Program, Jennings, Bonnie (PI), 6/30/02-6-/30/04, \$353,077, *Care Coordination for Active Soldiers on Profile*, Role: Psychometric Consultant.

Tri-Service Nursing Research Program, Jorden, Michael (PI), 6/30/1999-6-/30/05, \$402,259, *Outcomes from a Nurse managed COPD Rehabilitation Program*, Role: Associate Investigator

Tri-Service Nursing Research Program, Lewis, Paul (PI), 6/30/1999-6-/30/03, \$400,591, Community Based Smoking Prevention in Military Schools, Role: Associate Investigator.

Tri-Service Nursing Research Program, Young-McCaughan, Stacey (PI), 6/30/1998-6-/30/02, \$229, 545, *Testing an Exercise Intervention for Patients with Cancer*, Role: Associate Investigator.

Tri-Service Nursing Research Program, Driscoll, Dennis (PI), 6/30/1997-6-/30/01, \$348,193, *Outcomes from a Heel Pressure Ulcer Prevention Program*, Role: Associate Investigator.

Tri-Service Nursing Research Program, Yoder, Linda, 6/30/1998-6-/30/1999, \$16,000 *Psychometric Testing of a Coaching Survey*. Role: PI.

Tri-Service Nursing Research Program, Warren, Joseph (PI), 6/30/1998-6-/30/02, \$289,426, *Pressure Ulcer Prevention: Comparing Support Surfaces*, Role: Associate Investigator.

Defense Women's Health Research Program, Czerwinski, Barbara (PI), 1996-1998, \$200,993, *Combat Readiness: Hygiene Issues Related to Military Women*, Role: Military Consultant.

Oncology Nursing Society; Alpha Delta Chapter, Sigma Theta Tau, Yoder, Linda, 1996-1997, \$8,000, Fatigue Experienced by Bone Marrow Transplant Patients. Role: PI

Tri-Service Nursing Research Program, Connelly, Lynne (PI), 6/30/1996-6-/30//1997, \$89,000, *A Qualitative Study of Charge Nurse Competencies*, Role: Associate Investigator.

Tri-Service Nursing Research Program, Yoder, Linda, 6/30/1995-6-/30/1997, \$95,000, Quality of Life Experienced by People with Cancer. Role: PI

Tri-Service Nursing Research Program, Cobb, Gladys (PI), 6/30/1995-6-/30/1997, \$89,000, *Pressure Ulcers: Patient Outcomes on a Kinair Bed or EHOB Mattress*, Role: Associate Investigator.

OTHER RESEARCH CONDUCTED (Unfunded)

2018-present Evidence-based Practice Among Medical-Surgical Nurses. Role Co-PI with Lynn Gallagher-Ford PhD, RN, NE-BC, DPFNAP, FAAN, Senior Director, Helene Fuld Health Trust National Institute for EBP in Nursing & Healthcare & Director, Clinical Core, Helene Fuld Health Trust National Institute for EBP in Nursing & Healthcare, The Ohio State University College of Nursing. Conduct of the research is supported by the Academy of Medical-Surgical Nurses.

2011-2016 Colorado Female Homeless Veterans' Perceptions of Homelessness and Identification of Needs to Attain Independence. Role: Investigator

2009-2014 Research Utilization Among Registered Nurses at the Seton Family of Hospitals; Conducted at Seton Family of Hospitals, Central Texas. Roles: Investigator and Research Mentor

2009-Dec 2010 *A Qualitative Study of Phlebotomy Device Selection*. Conducted at Seton Family of Hospitals, Austin Texas. Roles: Investigator and Research Mentor.

- 2006-2007 Paths to Success: Evaluating the Nursing Work Environment. Conducted at Washington Adventist Hospital, Takoma Park, MD and Adventist Rehabilitation Hospital of Maryland, Rockville, MD. Role: AI.
- 1992 Dissertation, University of Pennsylvania, A Descriptive Study of Career Development Relationships Experienced by Army Nurse Corps Staff Nurses and Self-Reports of Professionalism, Job Satisfaction, and Intent to Stay.
- 1988-1989 A Descriptive Study of Mentoring Relationships Among Army Nurse Corps Officers in Head Nurse and Nursing Supervisor Roles. Role: PI
- 1986-1989 The Expectations and Experience Evaluations of Oncology Patients Participating in Phase I Clinical Trials, Brooke Army Medical Center, Fort Sam Houston, TX. Role: AI
- 1985 Master's Thesis, The University of Texas Health Science Center at San Antonio, School of Nursing, *The Effects of Perceived Changes in Important Relationships on Expectations for Recovery During a Gynecologic Cancer Illness*. Conducted at Brooke Army Medical Center, Fort Sam Houston TX.

PEER-REVIEWED PAPERS

- * Signifies work while coaching a student

 & Signifies work while coaching a junior colleague
- [&]Carlson, C., Howe, T., Pedersen, C., & **Yoder, L. H.** (2019, in press). Care for visually impaired patients: A multidisciplinary quality improvement 'VIP' tool kit. *American Journal of Nursing*.
- Jones, T. L., **Yoder L. H.,** & Baernholdt, M. (2019). Nursing services across the continuum of care: Is the registered nurse workforce adequately prepared? *Nursing Outlook*, 67(4), 381-392. Published ahead of Print doi: https://doi.org/10.1016/j.outlook.2019.02.008
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- Xie, B., Zhou, L., Yoder, L., Johnson, K., Garcia, A., & Kim, M. (2019; 30 July). Ebola-related health information wanted and obtained by hospital and public health department employees: Effects of formal and informal communication channels. *Disaster Medicine and Public Health Preparedness* 1-10. doi:10.1017/dmp.2019.45. [Epub ahead of print]

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- Bacheller, J., **Yoder, L. H.,** Yoder-Wise, P. S. (2019). Preparing chief nurse successors: An evaluation of the CNO Academy. *Journal of Nursing Administration*, 49(1), 24-27.
- *VanFosson, C., **Jones, T**., Mann-Salinas, E., & Yoder, L. (2018). Monthly variation in unfinished nursing care at the US Army Burn Center. *BURNS*, 44, 1910-1919.14(1), e3-35.
- Robbins, E. J. D., Valdez-Delgado, K., Caldwell, N. W., **Yoder, L. H.**, Hayes, E. J., Barba, M. G.,...Mann-Salinas, E.A. (2017). Implementation and outcomes of an evidence-based precepting program for burn nurses. *Burns*, *43*(7), 1441-1446.
- & Loika, E., & **Yoder, L. H**. (2018). Early assessment for prevention of breast cancer-related lymphedema in primary care. *Journal for Nurse Practitioners*, *14*(4), 330–336.e1.
- Simmons, A., Rivers, F., Gordon, S., & **Yoder**, L. (2018). Source of strength or moral injury? The role of spirituality among military enroute care nurses. *Critical Care Nurse*, *38*(2), 61-67.
- *Yoder, L. H., McFall, D. C., & Glaser, D. N. (2017). Quality of life of burn survivors treated in the military burn center. *Nursing Outlook*, 65, S81-S89.
- Nayback-Beebe, A. M., **Yoder, L. H.,** Goff, B. J., Arzola, S., & Weidlich, C. (2017). The effect of pulsed electromagnetic frequency therapy on health-related quality of life in military service members with chronic low back pain. *Nursing Outlook*, 65, S26-S33.
- * VanFosson, C. A., **Yoder, L. H.,** & Jones, T. L. (2017). Patient turnover: A concept analysis, *Advances in Nursing Science*, 40(3), 200-312. doi:10.1097/ANS.000000000000171
- &Rivers, F. M., Dukes, S., Hatzfeld, J. **Yoder, L. H.**, Gordon, S., & Simmons, A. (2017). Understanding post deployment reintegration concerns among enroute care nurses: A mixed-methods approach. *Military Medicine*, 182(3/4s), 243-250.
- [&]Acuna, G., **Yoder, L.**, Madrigal-Gonzalez, L., & Yoder-Wise, P. (2017). Enhancing transition to practice using a valid and reliable tool: Progressive Orientation Level Evaluation (POLE), *Journal of Continuing Education in Nursing*, 48(3), 123-128. doi: http://dx.doi.org/10.3928/00220124-20170220-08
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*VanFosson, C. A., Jones, T. L., & **Yoder, L. H**. (2016). Unfinished nursing care: An important performance measure for nursing care systems. *Nursing Outlook*, *64*(2), 124-136. Published ahead of print at doi:10.1016/j.outlook.2015.12.010

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- *Simmons, A., & Yoder, L. (2013). Military resilience: A concept analysis. *Nursing Forum*, 48(1), 17-25.
- **Yoder, L. H.**, McFall, D. C., & Cancio, L. C. (2012). Use of the videophone to collect quality of life data from burn patients. *International Journal of Burns and Trauma*, 2(3), 135-144.
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- Restifo, V., & Yoder, L. H. Partnership: Making the most of mentoring (CE 190C), *Nursing Spectrum* (Washington DC/Baltimore), *14*(9), 26-9. (This paper was distributed nationally in all *Nursing Spectrum* editions on May 3, 2004 and it also was reprinted in all regional editions of *Nurseweek*)
- Connelly, L., & **Yoder**, L. (2003). A qualitative study of the barriers and facilitators of the charge nurse role. *Nursing Leadership Forum*, 7(4), 157-164.
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BOOK CHAPTERS

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ABSTRACTS ACCEPTED (Presenter in bold)

Jones, T., Yoder, L. (2019). *Self-Reported Leadership Behaviors of Direct-Care Medical-Surgical Nurses: Strengths, Challenges & Influential Conditions*. Podium presentation for Sigma Theta Tau International 30th International Annual Nursing Research Congress, Calgary, Canada, July 27, 2019.

- McFall, C., Yoder, L. H. & Glaser, D. (2018). Quality of Life and Community Integration in Military and Civilian Burn Survivors, American Burn Association Meeting, Chicago, IL, April 2018.
- **Rivers, F. M.**, Yoder, L. H., Simmons. A. M., Hatzfeld, J., & Dukes, D. Examining Social Support Issues among Military Enroute Care Nurses TriService Nursing Research Program Dissemination Course, Ellicott City, MD, April 2017.
- VanFosson, C. A., Yoder, L. H., Jones, T. L., & Mann-Salinas, E. A. A Longitudinal Approach to the Study of Unfinished Nursing Care at the US Army Burn Center. 49th Annual American Burn Association Meeting, Boston, MA, March 2017.
- **Simmons, A. M.,** Rivers, F. M., Gordon, S., Hatzfeld, J., Yoder, L. H. Discovering the impact of leadership on military enroute care nursing, Western Institute of Nursing Conference, Denver, CO, April 2017.
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- Rivers, F., Simmons, A., Hatzfeld, J., Dukes, S., Yoder, L., & **Gordon, S.** Enroute care nurses' reintegration and behavioral health concerns. TriService Nursing Research Program Dissemination Course, San Antonio, TX, August 22-25, 2016.
- **Simmons, A.,** Rivers, F., Gordon, S., Hatzfeld, J., & Yoder, L. Exploring behavioral health and reintegration of enroute care nurses. TriService Nursing Research Program Dissemination Course, San Antonio, TX, August 22-25, 2016.
- **Simmons, A.,** Rivers, F., Gordon, S., Yoder, L., & Hatzfeld, J. I was not prepared: A glimpse into the thoughts of enroute care nurses. TriService Nursing Research Program Dissemination Course, San Antonio, TX, August 22-25, 2016.
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Rivers, F. M., Yoder, L. H., Simmons, A. M., & Gordon, S. (2015). *Military enroute care nursing:*Serving at "The Pinnacle of My Career." To be presented at the TriService Nursing Research and EBP Dissemination Course, San Antonio, TX, 31 August-4 September 2015.

- **Rivers, F. M.**, Yoder, L. H., & Gordon, S. (2014). *Post deployment behavioral health among military enroute care nurses: Preliminary quantitative findings*, TriService Nursing Research and EBP Dissemination Course, San Antonio, TX, 16 September.
- **Hayes, E.,** Robbins, J., Yoder, L. H., Valdez-Delgado, K., & Mann-Salinas, E. (2014). *Practice transformation: Evidence based practice (EBP) nursing precepting program*, TriService Nursing Research and EBP Dissemination Course, San Antonio, TX, 16 September.
- **Robbins, J.,** Hayes, E., Valdez-Delgado, K., Sabido, J., Yoder, L., Greeley, H.,... Mann-Salinas, E., (2014). *An evidence based burn precepting program improves transition to specialty practice,* Military Health System Research Symposium (MHSRS), Fort Lauderdale FL, 18-21 August.
- **Hayes,** E (2014). Developing an evidence based practice (EBP) nursing precepting program, The 21st National Evidence-Based Practice Conference, University of Iowa Hospitals & Clinics, Iowa City, Iowa, 24-25 April.
- **Robbins, J.,** Hayes, E., Valdez-Delgado, K., Sabido, J., Yoder, L., Greeley, H.,... Mann-Salinas, E., (2014). *Demonstrated benefits of an evidence-based burn precepting program*, 46th American Burn Association Annual Meeting, Boston, MA, 25-28 March.
- **Kenny, D.,** & Yoder, L. H. (2012). *The face of homelessness in female veterans*. Joining Forces to restore lives: Nursing education and research in veteran's health. University of South Florida, Tampa, FL, 13 Nov.
- Kenny, D., & **Yoder, L. H**. (2012). *The face of homelessness in female veterans*. The Third Annual Rita M. McGinley Symposium *Exploring Social Justice for Vulnerable Populations: The Face of the Veteran* at Duquesne University, Pittsburgh, PA, 25-26 Oct.
- Yoder L. H., Gaylord, K., Nayback-Beebe, A., **Dingley, J.**, & McFall, C. (2011). *Longitudinal outcomes of burned service members treated in the US Army Institute of Surgical Research, Burn Center*. 139th American Public Health Association Meeting, Washington, DC, 29 Oct.-2 Nov.
- **Downing, J.,** Yoder, L., & Kirksey, K. (2011). *A qualitative study of phlebotomy device selection*. Seton Nursing Symposium: Leading the Nursing Profession: Advancing practice, education, leadership, and science, Austin, TX, September.
- **Downing, J.,** Castro, D., Yoder, L., & Kirksey, K. (2010). A qualitative study of phlebotomy device selection. Southern Nursing Research Society, March.
- Gilcreast, D. M., Warren, J. B., Yoder, L. H., Clark, J. J., Webb, R., & Mays, M. Z. (2002). *Outcomes from a heel pressure ulcer prevention program*. 13th International Research Congress, 24-26 July, Brisbane, QLD, Australia.

POSTER PRESENTATIONS (Presenter(s) in bold)

Jones, T. L. & Yoder, L. H. (2019). *Leadership Behaviors of Frontline Medical-Surgical Nurses*. Poster presentation for International Council of Nurses Congress 2019, Singapore, June 28, 2019.

- **Simmons, A.,** Rivers, F., Gordon, S., Dukes, S., Hattzfeld, J., & Yoder, L. *Exploring behavioral health and reintegration of enroute care nurses*. Army Nurse Corps Association, San Antonio, TX, October 2018. Won 2nd place—Research Poster Award.
- **Yoder, L. H.,** McFall, C. D., & Glaser, D. *Quality of life, community integration, & behavioral health outcomes in military burn survivors.* American Burn Association Meeting, Chicago, IL, April 2018.
- Yoder, L., & Carter, P. A Model to Explore Sleep Disturbances Experienced by Military Burn Survivors. SLEEP, Annual Meeting of the Sleep Research Societies. Boston, MA June, 2017.
- VanFosson, C. A., Yoder, L. H., Jones, T. L., & Mann-Salinas, E. A. A Longitudinal Approach to the Study of Unfinished Nursing Care at the US Army Burn Center. TriService Nursing Research Program Dissemination Course, Ellicott City, MD, April 2017.
- **Yoder, L. H.,** & Carter, P. (2016). *Sleep Disturbances Experienced by Military Burn Survivors*. 49th Annual American Burn Association Annual meeting, March 2017. Won best in category poster award and second place overall.
- **Yoder, L. H.,** & Carter, P. (2016). *Sleep Disturbances Experienced by Military Burn Survivors*. TriService Nursing Research Dissemination Course. San Antonio, TX, Aug 22-25, 2016.
- Yoder, L. H., & Carter, P. (2016). Sleep Disturbances Experienced by Military Burn Survivors SLEEP, Annual Meeting of the Sleep Research Societies. Denver, CO. June, 2016
- Bae, S-H., & Yoder, L. (2015). Implementation of the Centers for Medicare & Medicaid Services' Nonpayment Policy for preventable hospital acquired conditions in rural and non-rural U.S. Hospitals. 29th Annual Conference of Southern Nursing Research Society. Tampa, FL 02/25/2015
- **Yoder, L. H.,** & McFall, D. C. (2014). *Help, I need somebody, Help, not just anybody, Help, you know I need someone, Help! The Beatles guide to staff nurses' approach to knowledge use.* 14th Annual Knowledge Utilization Colloquium, Tallberg, Dalarna Sweden, 24-27 June.
- **Robbins**, J. R., Hayes, E. J., Valdez-Delgado, K. K., Sabido, J. M., Yoder, L. H. Greeley, H. L.,... Mann-Salinas, E. A. (2014). An evidence-based burn precepting program improves transition to specialty practice Military Health System Research Symposium (MHSRS), Fort Lauderdale FL, 18-21 August.

Robbins, J. R., Hayes, E. J., Valdez-Delgado, K. K., Sabido, J. M., Yoder, L. H. Greeley, H. L.,... Mann-Salinas, E. A. (2014). Demonstrated benefits of an evidence-based precepting program, Brooke Army Medical Center Nurses' Week, 8 May.

- Simmons, A. M., & Yoder, L H. (2014). Examining relationships between spirituality, resilience and mental health symptoms in Soldiers with a deployment history, Southern Nursing Research Society, 12-15 February.
- **Yoder, L. H.**, McFall, D. C., & Cancio, L. C. (2013). *Quality of life experienced by military burn survivors*. American Burn Association Annual Meeting, Palm Springs, CA, 23-27 April.
- **Yoder L. H.,** Gaylord, K., Nayback-Beebe, A., Dingley, J., & McFall, C. (2011). *Longitudinal outcomes of burned service members treated in the US Army Institute of Surgical Research, Burn Center*. 117th Association of Military Surgeons Meeting, San Antonio, TX, 6-9 Nov.
- **Yoder, L. H.,** Kirksey, K., Brown, A., Becker, H., & Meraviglia, M. (2011). *Implementing a research fellowship: A partnership between academia and service*. 41st Biennial Convention, Sigma Theta Tau, Grapevine TX, 28 Oct.-2 Nov.
- **Yoder L. H.,** Gaylord, K., Nayback-Beebe, A., Dingley, J., & McFall, C. (2011). *Longitudinal outcomes of burned service members treated in the US Army Institute of Surgical Research, Burn Center*. 139th American Public Health Association Meeting, Washington, DC, 29 Oct.-2 Nov.
- Androwich, A., Watson, C., Belcher, J., Patrician, P., Sherman, R., & Yoder, L. (2011). Graduate practicums in nursing administration programs: Current approaches and future implications. International Nursing Administration Research Conference (INARC), Denver, CO, 12-15 Oct.
- **Downing, J.,** Castro, D., Yoder, L., & Kirksey, K. (2010). *A qualitative study of phlebotomy device selection*. Southern Nursing Research Society, Austin, TX, Feb 3-6.
- Gaylord, K. M., Cooper, D. B., Mercado, J. M., Kennedy, J. E., & Yoder, L. H. (2009). *Differentiating clinical symptoms in mild traumatic brain injury and post-traumatic stress disorder*. Association of Neuropsychiatry Meeting, March.
- **Yoder, L. H.**, Kirksey, K., & Becker, H. (2008). *Developing clinically based researchers: A partnership between academia and service*. Nursing Economic\$ Summit, 4-6 Dec.
- **Yoder, L. H.** (2008). *Quality of life outcomes for burn patients: The aggregate does not tell the complete story*. Advanced Technology Applications for Combat Casualty Care (ATACCC), St. Petersburg, FL, 11-13 Aug.
- **Yoder, L. H.** (1998). *Monitoring at-risk individuals for the development of pressure ulcers.* National Outcomes Conference, St. Lukes Episcopal Health System, Houston, TX, 29 October.
- **Yoder, L. H.** (1998). *Pressure ulcer prevention in high risk patients*, Annual Clinical Symposium on Wound Care, Atlanta, GA, 8-11 October.

Yoder, L. H. (1997). Fatigue experienced by bone marrow transplant patients: An exploratory study. Karen Reider Poster Session, Association of Military Surgeons of the U.S., Nashville, TN, 17 November.

- **Yoder, L. H.** (1997). *Pressure ulcers: Patient outcomes on a Kinair bed or EHOB® mattress*. Karen Reider Poster Session, Association of Military Surgeons of the U.S., Nashville, TN, 17 November.
- **Yoder, L. H.** (1997). *Fatigue experienced by bone marrow transplant patient*. Baylor Medical Center Bone Marrow Transplant Conference, Dallas, TX, March.
- **Yoder, L. H.** (1995). Pressure ulcer prevention in a high risk population: Clinical utility and cost effectiveness. U.S. Army Medical Command Combined Clinical Conference, Fort Sam Houston, TX, 18 November.
- **Yoder, L. H.** (1995). Costs and outcomes of a military bone marrow transplant program. 5th Annual Symposium on Cancer Research, San Antonio, TX, July.
- **Yoder, L. H.** (1995). Costs and outcomes of a military bone marrow transplant program. Brooke Army Medical Center Nursing Research Day, Brooke Army Medical Center, Fort Sam Houston, TX, May.
- **Yoder, L. H.** (1995). Coaching as a developmental tool in bone marrow transplant nurses. Advanced Practice Nurse Conference, San Francisco, CA, March.
- **Yoder, L. H.** (1995). Costs and outcomes of a military bone marrow transplant program. Baylor Medical Center Bone Marrow Transplant Conference, Dallas, TX, March.
- **Yoder, L. H.** (1994). *Coaching as a developmental tool in bone marrow transplant nurses.* International Bone Marrow Transplant Conference, Minneapolis, MN, August.
- **Yoder, L. H.** (1992). The expectations and experience evaluation of oncology patients participating in phase I clinical trials. Second Annual Cancer Nursing Research Conference, Baltimore, MD, January.
- **Yoder, L. H.** (1989). The expectations and experience evaluation of oncology patients participating in phase I clinical trials. 7th Medical Command Medical-Surgical Conference, Garmisch, Germany, May.
- **Yoder, L. H.** (1989). The expectations and experience evaluation of oncology patients participating in phase I clinical trials. European Organization for the Research and Treatment of Cancer, Amsterdam, Holland, April.
- **Yoder, L. H.** (1988). *Role components of the clinical nurse specialist*. National Clinical Nurse Specialist Conference, University of Iowa, Amana, IA, September.

<u>SCHOLARLY PRESENTATIONS</u> (from peer-reviewed abstracts accepted--includes only those where I was the presenter)

- Yoder, L. H., Hinkley, T., Hertel, R. & Gallagher-Ford, L. Medical-Surgical Nurses' Evidence Based Practice Beliefs. Podium presentation for Sigma Theta Tau International 30th International Annual Nursing Research Congress, Calgary, Canada, July 28, 2019.
- Yoder, L. H., McFall, C. D., & Glaser, D. Quality of life & behavioral health outcomes in military burn survivors. Sigma Theta Tau International Research Congress, Melbourne Australia, July.
 - **Yoder, L. H.,** McFall, C. D., Glaser, D. Quality of life, community integration & behavioral health outcomes in military burn survivors. TriService Nursing Research Program Dissemination Conference, San Antonio, TX., September. Won best presentation award.
- Yoder, L. H., & Carter, P. (2017). *Sleep Disturbances Experienced by Military Burn Survivors*. Sigma Theta Tau International Research Congress, Dublin, Ireland, July.
 - **Yoder, L. H.,** & Carter, P. (2017). *Sleep Disturbances Experienced by Military Burn Survivors: A Retrospective Analysis.* 8th Annual Innovation in Health Care Delivery Systems Symposium, The University of Texas at Austin McCombs School of Business, 6-7 April.
- 2016 **Yoder, L. H.,** Rivers, F., Simmons, A., Dukes, S., Hatzfeld, J., & Gordon, S. Posttraumatic growth among *military enroute care nurses*, TriService Nursing Research Program Dissemination Course, San Antonio, TX, August 22-25, 2016.
 - **Yoder, L. H.,** Rivers, F., Simmons, A., & Gordon, S. *Military Enroute Care Nursing: "I Made a Difference*, 30th Annual Conference, Southern Nursing Research Society. Williamsburg, VA, 24-27 February 2016
- 2015 **Yoder, L. H.**, Rivers, F. M., Simmons, A. M., & Gordon, S. (2015). *Military enroute care nursing: Leadership matters*. TriService Nursing Research and EBP Dissemination Course, San Antonio, TX, 31 August-4 September 2015.
 - **Yoder, L. H.** Coaching and relational coordination within nursing leadership teams. Sigma Theta Tau International 26th Nursing Research Congress, San Juan, Puerto Rico, 23-27 July. **Yoder, L. H.,** & McFall, D. C. *Use of research by advanced practice nurses and nurse educators to facilitate evidence-based practice*. International Council of Nurses Conference 2015, Seoul, Korea, 19-23 June.
 - **Yoder, L. H.,** & McFall, D. C. Research utilization among nursing leaders to facilitate evidence-based practice. International Council of Nurses Conference 2015, Seoul, Korea, 19-23 June.
 - **Yoder, L. H.** Coaching and relational coordination within nursing: Underused paths to success. 6th Annual Innovation in Health Care Delivery Systems Symposium, The University of Texas at Austin McCombs School of Business, 9-10 April.

2014 Psychometric testing of a coaching survey. International Nursing Administration Research Conference, Dallas, TX, 12-15 Nov

Coaching and relational coordination within nursing: Underused paths to success. 2014 Annual Mentoring Conference: Developmental networks: Mentoring and coaching at work, Albuquerque, NM, 21-24 Oct.

Staff nurses' use of research to facilitate evidence-based practice. Sigma Theta Tau International 25th Nursing Research Congress, Hong Kong, HK, 24-28 July.

Should a military version of the Burn Specific Health Scale be developed? 46th American Burn Association Annual Meeting, Boston, MA, 25-28 March.

2013 Quality of life experienced by military burn survivors. Sigma Theta Tau International 24th Nursing Research Congress, Prague, Czech Republic 22-26 July.

Post-traumatic stress and depression experienced by military burn survivors. 45th American Burn Association Annual Meeting, Palm Springs, CA, 23-27 April.

- 2013 Quality of life experienced by military burn survivors. 45th American Burn Association Annual Meeting, Palm Springs, CA, 23-27 April.
- 2012 Use of the videophone for research data collection from burn survivors. The Third Annual Rita M. McGinley Symposium Exploring Social Justice for Vulnerable Populations: The Face of the Veteran at Duquesne University, Pittsburgh, PA, 25-26 Oct.
- 2011 Longitudinal outcomes of burned service members treated in the US Army Institute of Surgical Research, Burn Center. 117th Association of Military Surgeons Meeting, San Antonio, TX, 6-9 Nov.

Longitudinal outcomes of burned service members treated in the US Army Institute of Surgical Research, Burn Center. 41st Biennial Convention, Sigma Theta Tau, Grapevine TX, 28 Oct.-2 Nov.

Implementing a research fellowship: A partnership between academia and service. 41st Biennial Convention, Sigma Theta Tau, Grapevine TX, 28 Oct.-2 Nov.

Telemedicine-based burn research initiative: A pilot study. Innovation in Health Care Delivery systems: Improving Systems for Improving Health and Health Behaviors Conference, The University of Texas at Austin McCombs School of Business, 21-22 April.

Improvement science: What is it and why should you care? Texas Clinical Nurse Specialist 2011 Conference, Austin, TX, 15 April.

Quality of life outcomes in military burn patients. Pacific Institute of Nursing Conference, Honolulu, HI, 30 March-1 April.

- Career development: Growing nurses, Texas Nursing Leadership Conference, 7 July.
 Psychometric testing of a coaching instrument, McCombs Business School Healthcare
 Research Symposium, University of Texas at Austin, 29-30April.
 Psychometric testing of a coaching instrument, 16th Biennial Phyllis J. Verhonick Nursing
 Research Course, San Antonio, TX, 26-29 April.
- 2009 Social justice & healthcare administration-can they coexist? Center for Health Promotion and Disease Prevention Research in Underserved Populations, University of Texas at Austin, 2 Oct.

Quality of life outcomes for burn patients: The aggregate does not tell the story. Sigma Theta Tau International Research Conference, Toronto, Canada, 16 July.

Developing clinically based researchers: A partnership between academia and service. Central Texas Clinical Research Forum: Collaborations in Research & Education, Austin, TX, 7 May.

A nurse staffing evidence-based practice project. 21th Annual Pacific Institute of Nursing Conference, Honolulu, HI, 16-20 March.

Developing clinically based researchers: A partnership between academia and service. 21th Annual Pacific Institute of Nursing Conference, Honolulu, HI, 16-20 March.

Quality of life outcomes for burn patients: The aggregate does not tell the story. 21th Annual Pacific Institute of Nursing Conference, Honolulu, HI, 16-20 March.

2007 Implementing evidence-based practice. University of Kansas School of Nursing & KU Medical Center, Kansas City, KS; Visiting Scholar Series, 26 September.

Quality of life outcomes: Complex adjustments. University of Kansas, Kansas City, KS; Visiting Scholar Series, 27 September.

Post-discharge physical outcomes: Complex adjustments. 13th Annual San Antonio Trauma Symposium, San Antonio, TX, 20 August.

Post-discharge physical outcomes: Complex adjustments. 20th Annual Pacific Nursing Research Conference, Honolulu, HI, March.

Using the Essentials of Magnetism Tool to measure the nursing work environment. 20th Annual Pacific Nursing Research Conference, Honolulu, HI, March.

Post-Discharge Physical outcomes: Complex adjustments. 39th Annual American Burn Association Meeting, San Diego, CA, March.

2006 Telemedicine-based burn research initiative: Longitudinal outcomes of patients. 14th Phyllis Verhonick Nursing Research Course, San Antonio, TX, May.

- 2005 Telemedicine-based burn research initiative. American Telemedicine Association, Denver, CO, April.
- 2004 Telemedicine-based burn research initiative: Longitudinal outcomes of patients. Technology for Life: North Carolina Symposium on Biotechnology and Bioinformatics, Research Triangle Park, NC, 14-17 October.
 - Psychometric Testing of a Coaching Survey. 15th International Nursing Research Congress, Sigma Theta Tau International, Dublin, Ireland, 22-24 July.
- 2003 Clinical perspectives from a study: Longitudinal outcomes of patients treated in a military burn center. 37th Biennial, Sigma Theta Tau, Toronto, Canada, 1-4 Nov.
- Various methods of including costs in healthcare research and outcomes management initiatives 12th Phyllis Verhonick Nursing Research Course, San Antonio, TX, April.
 - Psychometric testing of an instrument to measure coaching. 15th Annual Hawaii Nursing Research Conference: The A to Z of Clinical Research: Novice to Expert, Honolulu, HI, 15-16 March.
- 2002 Symposium of three related studies: A program of research examining pressure ulcer prevention and associated cost avoidance. 16th Annual Conference of the Southern Nursing Research Society, San Antonio, TX, 7-9 Feb
- 2000 Psychometric testing of an instrument to measure coaching. 11th Phyllis Verhonick Nursing Research Course, Washington, DC, 1-5 May.
 - Quality of life experienced by people with cancer. 11th Phyllis Verhonick Nursing Research Course, Washington, DC, 1-5 May.
- 1999 Developing nurses for the challenges of the 21st Century. 10th Annual Fall Institute, Oncology Nursing Society, Houston, TX, 12-14 November.

Pressure ulcers: Patient outcomes on a KinAir bed or EHOB® mattress. It's a Jungle Out There: Gaining Competitive Advantages by Optimizing Outcomes, St. Lukes Episcopal Health System, Houston, TX, 29 October.

Quality of life experienced by people with cancer. Oncology Nursing: Perspectives on Practice, San Antonio, TX, 24 September.

Fatigue experienced by bone marrow transplant patients: An exploratory study. 5th National Conference on Cancer Nursing Research, 10-13 February.

Fatigue experienced by bone marrow transplant patients: An exploratory study. Nursing Outcomes Research Conference, Miami, FL, 8-11 January.

Pressure ulcers: Patient outcomes on a KinAir bed or EHOB® mattress. Nursing Outcomes Research Conference, Miami, FL, 8-11 January.

Quality of life experienced by people with cancer. Nursing Outcomes Research Conference, Miami, FL, 8-11 January.

1998 Pressure ulcers: Patient outcomes on a KinAir bed or EHOB® mattress. Unleashing the Power of Diversity through Nursing Research, Honolulu, HI, 17-19 April.

Quality of life experienced by people with cancer. Unleashing the Power of Diversity through Nursing Research, Honolulu, HI, 17-19 April.

Fatigue experienced by bone marrow transplant patients: An exploratory study. Phyllis Verhonick Nursing Research Course, Washington, DC, 15-20 March.

Quality of life experienced by people with cancer. Southern Nursing Research Society Conference, Fort Worth, TX, 20 February.

Evidence-based practice-pressure ulcer prevention: Taking the pressure off. The Research Clinical Connection, San Antonio, TX, 16 January.

1997 Quality of life experienced by cancer patients. Oncology Nursing Society Advanced Research Special Interest Group Meeting, New Orleans, LA, 1 May.

Quality of life experienced by cancer patients. Guiding Practice into the Next Millennium, Honolulu, HI, 14-15 March.

- 1996 Research utilization: moving practice forward. Clinical Issues Conference, Army Nurse Corps, San Antonio, TX, March & September.
- 1994 Costs and outcomes of a military bone marrow transplant program. Phyllis J. Verhonick Nursing Research Course, Fitzsimmons Army Medical Center, Denver, CO, 19 May.
- 1993 Job satisfaction in nursing. American Association of Critical Care Nurses, St. Anthony Hotel, San Antonio, TX, 7 October.

A descriptive study of career development relationships experienced by army nurse corps staff nurses and self-reports of professionalism, job satisfaction, and intent to stay. Pathways to Excellence Conference, Detroit Medical Center and Wayne State University College of Nursing, Detroit, MI, June.

1992 A descriptive study of career development relationships experienced by Army Nurse Corps staff nurses and self-reports of professionalism, job satisfaction, and intent to stay. Chief Nurses'

Conference, Fort Sam Houston, TX, September.

A descriptive study of career development relationships experienced by Army Nurse Corps staff nurses and self-reports of professionalism, job satisfaction, and intent to stay. Graduate Hospital Nursing Research Conference, Philadelphia, PA, May.

A descriptive study of career development relationships experienced by Army Nurse Corps staff nurses and self-reports of professionalism, job satisfaction, and intent to stay (Paper received *research award*). Phyllis Verhonick Nursing Research Course, Washington, DC, April.

Career development relationships for nurses. Emergency Room Nurses Association of New Jersey, Atlantic City, NJ, March.

Career development relationships for nurses Sigma Theta Tau International Nursing Honor Society Regional Conference, Philadelphia, PA, March.

- 1991 A descriptive study of mentoring relationships among Army Nurse Corps officers in head nurse and nursing supervisor roles. Thomas Jefferson Student Nurse Conference, Philadelphia, PA, April.
- 1990 A Descriptive Study of Mentoring Relationships Among Army Nurse Corps Officers in Head Nurse and Nursing Supervisor Roles (Paper received *research award*). Phyllis Verhonick Nursing Research Course, Washington, DC, April.
 - Women and mentoring. Graduate Women's Conference, University of Pennsylvania, Philadelphia, PA, February.
- 1989 Innovations in oncology nursing. 7th Medical Command Medical-Surgical Conference, Garmisch, Germany, May.
- 1986 The effects of perceived changes in important relationships on expectations for recovery during a gynecologic cancer illness. Nursing Research Conference of the Joint Military Medical Command, San Antonio, TX, October.
 - The effects of perceived changes in important relationships on expectations for recovery during a gynecologic cancer illness. Phyllis J. Verhonick Nursing Research Course, Washington, DC, Sept.
- The effects of perceived changes in important relationships on expectations for recovery during a gynecologic cancer illness. The Oncology Nursing Society, San Antonio, TX, May.

INVITED EDUCATIONAL PRESENTATIONS

- 2018 & 2019 Evidence-based practice (EBP), Performance Improvement or Research; EBP; EBP Design; Data analyses for EBP. TriService Nursing Research Program Grant Camp, San Diego, CA, July.
- 2019 Understanding evidence-based practice to guide nurse residents. St David's Institute for Learning (7 hour CE workshop for nurse educators). May 13 & 14, 2019.

2017 Managerial coaching workshop—7 contact hours. Houston Methodist Hospital Nurse Managers, Houston, TX, 28 April.

- Managerial coaching: The critical leadership link. Keynote Presentation. Veteran's Administration Hospital, Dallas, TX, 14 April.
- 2016 Quality & Safety: The importance of nursing care fundamentals, Polish Nurses Association Keynote Presentation. Warsaw, Poland, 30-17 Sept.
- 2015 Relationship in the context of mission: A panel discussion about the experience and impact of the University of Texas, faculty, staff, and student veterans working together to advocate for veterans on campus (panel members Moe, Pangle, Voss & Yoder), *Third Annual Military Social Work Conference: Strengthening Military Families Through Effective Community Practice*, Austin, TX, 18 Sept.
 - Staff nurses' use of research to facilitate evidence-based practice. Central Texas Chapter of the Organization of Nurse Executives, 4 May.
- 2014-present Evidence-based practice (EBP), performance improvement, or research?; EBP Design & Methodology; Understanding how to write grant timelines. Three presentations at the TriService Nursing Research Program Grant Camp, San Diego, CA, July.
- 2013-present Guest lecture: Career development relationships, presented in N389L Adult Health Practicum, The University of Texas at Austin, School of Nursing, Fall semester.
- 2011-present Guest lecture (Spring & Summer semesters): Health care systems & financing, presented in N392P Health Systems, Policy & Planning, The University of Texas at Austin, School of Nursing.
- 2010-present Developed and presented *Evidence-based Practice Workshop* consisting of four 4-hr modules for clinical nurses. St. David's Hospital System, Austin, TX.
- 2010-present Developed and presented workshop, *Statistics for the Statistically Challenged*, consisting of four 4-hr modules for clinical nurses regarding how to read statistical findings in journals. St. David's Hospital System, Austin, TX.
- 2014 Developed six modules about career coaching for nurses for the Michigan Center for Nursing in a project funded by the Robert Wood Johnson Foundation. See http://michigancenterfornursing.org/learning/career-coaching-modules, July.
 - Planned and conducted a Webinar entitled, *Building the science while obtaining a PhD with a nursing administration focus*, for nurses at New York University (NYU) Medical Center and the New York Chapter of the American Organization of Nurse Executives; Provided an overview of the UT Austin PhD Program and had 3 current and former PhD students present their nursing administration work, 22 May.

Help, I need somebody, Help, not just anybody, Help, you know I need someone, Help! The Beatles guide to staff nurses' approach to knowledge use, Texas State School of Nursing, Sigma Theta Tau Chapter, Round Rock, TX, 25 April.

Getting career development relationships right, Central Texas Chapter of the American Organization of Nurse Executives, Austin, TX, 23 April.

Celebrating certification: making a difference in the nursing work environment, Nursing Certification Day, Atlantic Health, Morristown Medical Center, Morristown, NJ, 19 March.

Growing nurse leaders, Texas Organization of Nurse Executives 2012 Annual Conference, Leadership in an Age of Uncertainty," Texas Health Presbyterian Hospital, Dallas, TX, 9 March. Using evidence-based practice in the clinical environment. N278 Synthesis of Nursing Knowledge, The University of Texas at Austin School of Nursing, March.

Writing the PICO question and Conducting a review of the literature. Faculty for TriService Nursing Research Program Evidence-based Practice Grant Camp, June.

Four lectures presented at an Army Nurse Corps sponsored Evidence-based Practice Workshop, Tacoma, WA, September.

Use of the Iowa Model for conducting evidence-based practice projects.

Selecting an evidence-based practice project topic

Writing the PICO Question

Stakeholder Analysis

2009 Conducting a review of the literature, Continuing Education & Collaboration in Research with Seton, Austin, TX, October.

Understanding conceptual models and their use in research, Continuing Education & Collaboration in Research with Seton, Austin, TX, October.

2009 Cost analyses. The University of Texas at Austin School of Nursing, 12 March.

Evidence-based Practice Grant Camp-Part II, Bethesda, MD, September

Evidence-based Practice Grant Camp-Part I, Tacoma, WA, July

2008 Conducting a review of the literature, Continuing Education & Collaboration in Research with Seton, Austin, TX, November.

Guest lecture: Nursing Scholarship. The University of Texas at Austin School of Nursing Undergraduate Honors Class, 2 October.

Guest lecture: Social justice: Relevance for nursing administration. University of Texas at Austin School of Nursing, N380M.4 Philosophical and Theoretical Bases of Nursing Science. 11 Sept.

Evidence-based Practice Workshop for Nurses. Adventist Healthcare, Rockville MD, & Hackettstown NJ, 22 & 25 July.

Qualitative analysis. Continuing Education & Collaboration in Research with Seton, Austin, TX, July.

Guest lecture: Nursing as a career, not a Job. University of Texas at Austin School of Nursing, N377 Management and Leadership of Nursing Care, 2 May.

2008 Guest lecture Managed care. The University of Texas at Austin School of Nursing Leadership Symposium, 11 April.

Conducting a review of the literature. Continuing Education & Collaboration in Research with Seton, Austin, TX Oct 2007 & March 2008.

- 2007 *Invited keynote:* Honoring the science of nursing. Sigma Theta Tau International Nursing Honor Society, Epsilon Theta Chapter Induction, The University of Texas at Austin School of Nursing, May.
- 2004 Developing a charge nurse course based on the evidence in the literature. Shady Grove Adventist Hospital, November. *90 minute CE presentation*.

Conducting a review of the literature for evidence-based practice. Washington Adventist Hospital, October. *1 hour CE presentation*.

The role of the nurse in research & evidence-based practice. Shady Grove Adventist Hospital, September; Hackettstown Adventist Hospital, October. *I hour CE presentation*.

Invited keynote: Nursing: Science and art. Adventist Hospital, Shady Grove; MD, May.

Invited keynote: Nursing: Science and art, Hershey Medical Center, Hershey, PA, May.

2003 Performance appraisals; making them work for you! MEDSURG Nursing Conference, Reno, NV, 16-19 October.

Invited keynote: Nursing as a science and an art, National Institutes of Health Clinical Center, Bethesda, MD, May.

2002 Preconference Workshop: Preparing nurses for the leadership challenges of the 21st century.
 MEDSURG Nursing Conference, Crystal City, VA, October.
 Writing for publication. Walter Reed Army Medical Center, Washington, DC, February. 90 minute CE presentation.

Basic SPSS training for the quality improvement coordinator. Eisenhower Army Medical Center, Fort Gordon, GA, January. 4 hour CE presentation.

2001-2002 Basic SPSS training for the quality improvement coordinator. McDonald Army Community Hospital, Fort Eustis, VA, Nov 2001 & Jan 2002. *4 hour CE presentation*.

- 2001 Presenting poster displays. Walter Reed Army Medical Center, Washington, DC, 5 October. 1 hr CE presentation.
 - Career development relationships: Coaching your staff. Walter Reed Army Medical Center, Washington, DC, 9 October. 90 min CE presentation.
- 2001 Coaching: The critical leadership link. Walter Reed Army Medical Center, Washington, DC, Distinguished Leadership in Nursing Lecture Series, 20 September.
 - Outcomes management. U.S. Air Force Hospital, Langley Air Force Base, Interdisciplinary Research Interest Group, February. 90 min CE presentation.
 - Writing for publication. McDonald Army Community Hospital, Fort Eustis, VA, February. 90 min CE presentation.
- 2000 *Invited Commencement Speaker:* The increasing importance of nursing. The University of Texas Health Science Center at San Antonio, School of Nursing, San Antonio, TX, 15 December.
 - Developing nurses for the challenges of the 21st century. Oncology Visiting Faculty Program, Oncology Nursing Society, Syracuse, NY, 4 October.
 - Nurses' roles in oncology clinical trials research. Oncology Distinguished Lecture Series, Grand Rapids, MI, 2 June.
 - *Panel Discussion:* Future directions in military nursing research. 11th Phyllis Verhonick Nursing Research Course, Washington, DC, 1-5 May.
- 1994-1999 Discharge teaching of the bone marrow transplant patient. Federal Nursing Consortium, San Antonio, TX. *2 hour CE presentation delivered quarterly*.
- 1992-1999 Long-term complications of BMT. Federal Nursing Consortium, San Antonio, TX, *2 hour CE presentation delivered quarterly*.
- 1999 Career development relationships: Coaching your staff. Darnall Army Community Hospital, Middle Management Course, Fort Hood TX, 26 April. 90 min CE presentation.
 - *Invited keynote:* Visionary leadership for nursing in the 21st century, TriService Nursing Research Conference, Portsmouth Naval Hospital, Norfolk, VA, May.
- 1998 Outcomes management. Field Grade Leaders Course, Military Nursing: Integrating Health Care for the New Millennium Fort Sam Houston, TX, 25 June. *1 hr CE presentation*.

1996-1997 Basic SPSS training for the quality improvement coordinator. Brooke Army Medical Center, Fort Sam Houston, TX. 4 hour CEU presentation presented every 6 months.

- 1997 Writing for publication. Brooke Army Medical Center, Fort Sam Houston, TX, 23 October. 90 min CE presentation.
 - Outcomes management. American Association of Ambulatory Care Nurses, Fort Carson, CO, 11 June. 90 min CE presentation.
- Writing for publication. U. S. Army Hospital, Fort Carson, CO, 11 June. *1 hr CE presentation*.

 Career development relationships: Coaching your staff U. S. Army Hospital, Fort Carson, CO, 10 June. *90 min CE presentation*.
 - Outcomes management. Brooke Army Medical Center, Fort Sam Houston, TX, May. 90 min CE presentation.
- 1996 Career development relationships: Coaching your staff. First Annual Joint Service Management Symposium, Brooke Army Medical Center, Fort Sam Houston, TX, September. 90 min CE presentation.
 - Fatigue and quality of life issues for cancer patients. Oncology Certified Nurse Review Course, San Antonio, TX, 23 August. *1 hour presentation*.
- 1995 *Invited keynote:* Visionary leadership. National Kidney Foundation of South TX Spring Symposium, *Preparing for the Millennium*, San Antonio, TX, 9 May.
 - An overview of bone marrow transplantation. Arkansas State Nurses' Convention, Little Rock, AR, October.
 - Recent trends in oncology nursing. Arkansas State Nurses' Convention, Little Rock, AR, October.
- 1994-1996 *Invited lecture:* Developing the clinical nurse researcher role. The University of Texas Health Science Center School of Nursing, Nursing Doctoral Students, San Antonio, TX, 3 hour seminar presented each Fall semester.
- 1994 An overview of bone marrow transplantation, Mary Hardin Baylor College, Waco, TX, February.
 - Outcomes management. First Annual Joint Service Management Symposium, Brooke Army Medical Center, Fort Sam Houston, TX, September. *90 min CE presentation*.
- 1994-1999 The Head Nurse and Wardmaster as Coach. Army Medical Department Center and School, Head Nurse/Wardmaster Course, Fort Sam Houston, TX, January.
- 1994 Oral care for the oncology/bone marrow transplant patient. Brooke Army Medical Center, Fort Sam Houston, TX, September. *4 hour CE Program*.

Career development relationships in nursing and potential outcomes at various stages in the career trajectory. Regional Conference for U.S. Navy Nurses, Camp Pendleton, CA, 10-12 May. 3-day lecture series granting contact hrs.

Career development relationships. Brooke Army Medical Center, Fort Sam Houston, TX, November. *1 Day Seminar granting contact hrs*.

1993 Career development relationships. William Beaumont Army Hospital, El Paso, TX, October. 1 Day Seminar granting contact hrs.

Invited Keynote: Career development relationships, professionalism, scholarship and research. Sigma Theta Tau International Nursing Honor Society, Delta Tau Chapter, Holy Family University School of Nursing, Philadelphia, PA, April.

Invited Keynote: Ingredients for nursing leadership. Sigma Theta Tau International Nursing Honor Society Induction, Delta Rho Chapter, Thomas Jefferson University School of Nursing, Philadelphia, PA, April.

A descriptive study of career development relationships experienced by army nurse corps staff nurses and self-reports of professionalism, job satisfaction, and intent to stay. Army Nurse Corps Head Nurses' Course, Fort Sam Houston, TX, March.

Myths of mentoring. Alamo Area Nurse Executives, San Antonio, TX, 10 February.

A descriptive study of career development relationships experienced by Army Nurse Corps staff nurses and self-reports of professionalism, job satisfaction, and intent to stay. Principles of Advanced Nursing Administration Course, Fort Sam Houston, TX, January.

1992 *Invited Closing Session for the Navy Nurse Corps:* More than mentoring. Association of Military Surgeons of the U.S. Convention, Nashville, TN, November.

Career development relationships for nurses. Madigan Army Medical, Center, Fort Lewis, WA, July. 90 min CE presentation.

Career development relationships for nurses. Wilford Hall Air Force Medical Center Junior Officer Conference, Lackland, Air Force Base, TX, May. 90 min CE presentation.

Career development relationships for nurses. Wilford Hall Air Force Medical Center Head Nurses Lecture Series, Lackland, Air Force Base, TX, May. 90 min CE presentation.

- 1992-1996 *Invited lecture:* Care of the critically ill oncology patient. The University of Texas Health Science Center School of Nursing, Critical Care Nursing Graduate Students, San Antonio, TX, 2 hour seminar presented each Fall semester.
- 1991-1992 Guest lecture: Development of nurses within organizations. University of Pennsylvania School of Nursing, Philadelphia, PA, Nursing Administration Graduate Program, Spring

semesters.

1991 Guest lecture: Using a scannable questionnaire in nursing research. University of Pennsylvania School of Nursing, Philadelphia, PA, 1 hour seminar for Doctoral Candidates, Spring semesters.

Mentoring to enhance nursing practice. Chester-Crozer Hospital System, Philadelphia, PA Region. June. 8 hour workshop with contact hrs.

Trauma nursing in the Army Nurse Corps. Critical Care Nursing Graduate Program, University of Pennsylvania School of Nursing, Philadelphia, PA, February. *3 hour lecture*.

Army Nurse Corps: A proud history. Hospital of the University of Pennsylvania, Philadelphia, PA, May.

- 1990-1991 Guest lecture: Issues concerning the use of epidemiologic information by oncology nurses.
 Oncology Nursing Graduate Program, University of Pennsylvania School of Nursing,
 Philadelphia, PA, November, 1990 & October 1991.
- 1990 Mentoring: A contemporary review for nurses. Fort Dix Army Community Hospital, Fort Dix, NJ, August.

Mentoring: A contemporary review for nurses. 7th Medical Command Medical-Surgical Conference, Garmisch, Germany, May.

- 1988-1989 The immune system. Brooke Army Medical Center, Fort Sam Houston, TX, 20 week Intensive Care Nursing Course, Invited 2 hour lecture, November 1988 & March 1989.
- 1988 Guest lecture: Cancer biology and therapy. The University of Texas Health Science Center School of Nursing, San Antonio, TX, Medical-Surgical Clinical Nurse Specialist Program, September.
- 1987-1989 Toxicities of chemotherapy. Brooke Army Medical Center, Fort Sam Houston, TX, Cancer Care Course, Invited 2 hour lecture, presented quarterly.
- 1987-1989 Care of the acutely ill oncology patient. Brooke Army Medical Center, Fort Sam Houston, TX, Intensive Care Nursing Course, Invited 2 hour lecture, presented every 20 weeks.
- 1987-1989 An overview of bone marrow transplantation. Brooke Army Medical Center, Fort Sam Houston, TX, Intensive Care Nursing Course, Invited 2 hour lecture, presented every 20 weeks.
- Mentoring for contemporary nursing. Academy of Health Sciences, Fort Sam Houston, Texas, Head Nurses' Course, Invited 2 hour lecture, June, August, and October.

1986-1989	Critical illness as crises for families. Brooke Army Medical Center, Fort Sam Houston,
	TX, Intensive Care Nursing Course, Invited 2 hour lecture, presented every 20 weeks.

- 1986 Septic Shock. Federal Nurses stationed in South Korea, Seoul Hilton, Republic of South Korea, January. *4 hour CE presentation*.
- 1981-1983 Care of the pediatric patient. Advanced Cardiac Life Support Regional Conference, Garmisch, Germany, Invited 2 hour lecture. Bi-annually.
- 1980-1983 Quality improvement updates for the staff nurse. U.S. Army Medical Activity, Vicenza, Italy, 1 hour presentation, quarterly.
- 1979-1980 Fluid and electrolyte balance. Intensive Care Nursing Course, Brooke Army Medical Center, Fort Sam Houston, TX, Invited 2 hour lecture, presented quarterly.

COURSES PLANNED & CONDUCTED

- Developed and Presented Pre-Conference Leadership Workshop entitled: *Leadership for Nurses During Change and Healthcare Reform*. Academy of Medical-Surgical Nurses Annual Convention, Nashville, TN, 26 September.
- 1994 Federal Nursing Consortium, San Antonio, TX, Expanded content of 1 day Basic Bone Marrow Transplant Course to 2 day Bone Marrow Transplant Course, approved for 14 contact hours.
- Brooke Army Medical Center, Fort Sam Houston, TX, Developed 1 day Basic Bone Marrow Transplant Course for Nurses, approved for 7 contact hours.
- 1988-1989 Assisted with development of course content for 3-day Cancer Care Course for oncology staff nurses. Created CE packet, approved for 20 contact hours.

CONFERENCES PLANNED & CONDUCTED

2003	Nursing Leadership Course, NIH Clinical Center, Bethesda, MD, March.
2002	Phyllis Verhonick Nursing Research Course, San Antonio, TX, April.
2000	Phyllis Verhonick Nursing Research Course, San Antonio, TX, April.
1998	Phyllis Verhonick Nursing Research Course, San Antonio, TX, April.
1998	Evidence Based Practice: The Research/Clinical Connection, San Antonio, TX, sponsored
	by The University of Texas Health Science Center at San Antonio School of Nursing,
	Delta Alpha Chapter Sigma Theta Tau, Brooke Army Medical Center, Wilford Hall Air
	Force Medical Center, and the South Texas Veterans Health Care System, 16 January.
1996	2 nd Annual Regional Nursing Research Day, Brooke Army Medical Center, Fort Sam
	Houston, TX, 1 Nov.
1996	Nursing Research Utilization Conference, Brooke Army Medical Center, Fort Sam
	Houston, TX, 31 Jan.
1995	1st Annual Regional Nursing Research Day, Brooke Army Medical Center, Fort Sam
	Houston, TX, 12 May.