

Janice F. Hernandez, Curriculum Vitae August 2026

FACULTY CURRICULUM VITAE

Janice F. Hernandez, DNP, APRN, FNP-C The University of Texas at Austin
 Clinical Associate Professor School of Nursing
 Director, Leadership Across Diverse Settings MSN Program

EDUCATION

DNP	The University of Texas at Austin, Doctor of Nursing Practice	2017
Scholarly Project: Informal Caregivers Maintaining Work Life-Balance		
Hernandez, J. F. , Acton, G., & Champion, J. D. "The Employed Caregiver Project: Effects of Caregiving on Employees."		
MSN	The University of Texas at Austin, Family Nurse Practitioner (primary care)	2009
BSN	The University of Texas at Austin, Nursing	2004
ADN	Austin Community College, Austin, Texas, Nursing	2002

CERTIFICATES AND LICENSURE

APRN license, Texas	2025 - Present
RN license, Texas	2002 - Present
Family Nurse Practitioner (FNP-C) - AANP Certification	2019 - Present
Family Nurse Practitioner (FNP-BC) - ANCC Certification	2010 - 2015
Certified Basic Cardiac Life Support, American Heart Association	2002 - Present
CITI Training Human Subjects Institute for Healthcare Improvement	2017 - Present
IHI Basic Course Certificates Institute for Healthcare Improvement	2017
ONS Cancer Chemotherapy Course (M.D. Anderson, Houston, Texas)	2005

PROFESSIONAL EXPERIENCE

The University of Texas School of Nursing Academic and Administrative Appointments

Program Director, Center for Clinical and Community Partnerships Fa2025 – Sp26

Core Responsibilities

- **Strategic Planning & Vision**
 Develop and implement a vision for partnerships that aligns clinical mission with community needs, often using frameworks like *collective impact* to coordinate multiple stakeholders.
- **Partnership Development & Management**
 Identify, recruit, and maintain relationships with community organizations, schools, nonprofits, and public agencies to expand service reach and capacity.
- **Resource Coordination**
 Recruit, train, and coordinate volunteers and staff; manage budgets for community school or partnership programs; and ensure efficient use of resources.
- **Data-Driven Decision Making**
 Analyze student or community data to assess needs, evaluate program effectiveness, and design targeted interventions.

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- **Program Implementation**
Oversee data-driven interventions in priority areas (e.g., attendance, behavior, academic performance) and lead systematic evaluations.
- **Leadership & Communication**
Facilitate community leadership teams, participate in school or district meetings, and provide technical assistance to partners.
- **Collaborative Communication**
Serve as a liaison between clinical teams, community partners, and stakeholders, fostering trust and alignment.

Program Director, Leadership Across Diverse Settings MSN Program

2021 – Present

Core Responsibilities

Curriculum Leadership & Design: Oversee the development, implementation, and revision of the MSN Leadership in Diverse Settings curriculum to ensure it meets

ANA Standards for Nurse Administrators and **AANC competencies** for nursing managers/executive.

Program Alignment: Ensure the program integrates leadership theories, strategic planning, regulatory standards, risk management, financial management, and human resource management into a cohesive framework.

Student Guidance: Mentor students in applying leadership competencies across diverse healthcare settings, including hospitals, long-term care, community agencies, government, and corporate environments.

Competency-Based Oversight: In competency-based programs (e.g., WGU), the director ensures students demonstrate mastery of leadership skills through case studies, practicums, and portfolio assessments.

Practicum & Fieldwork Coordination: Supervise or partner with faculty to design and manage practicum experiences at micro, meso, and macro levels, aligning them with leadership competencies.

Interdisciplinary Collaboration: Work with faculty, clinical partners, and industry stakeholders to create collaborative, interdisciplinary learning opportunities.

Assessment & Quality Improvement: Monitor student outcomes, program effectiveness, and make data-driven improvements to leadership education.

Professional Development: Support faculty in continuing education, leadership training, and staying current with healthcare trends and regulatory changes.

Community & Industry Engagement: Build relationships with healthcare organizations to provide real-world leadership experiences and networking opportunities for students.

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Clinical Associate Professor, Holistic Adult Health Nursing Division	2024 - Present
Division Chair, Holistic Adult Health Nursing	2019 – 2025
Clinical Assistant Professor, Holistic Adult Health Nursing Division	2018 - 2024
Facilitator, LeaDS Patient Care Practicum	2019 - Present
Facilitator, LeaDS ADV Capstone Practicum	2018 – Present
Facilitator, Holistic Adult Health Nursing I Practicum	2014 - 2020
Clinical Instructor in Nursing, Holistic Adult Health Nursing Division	2014 - 2017
Clinical Teaching Assistant	2006 - 2007

Clinical Nursing Practice

Registered Nurse/Manager/Owner, Ability Care Austin, ACA	2011 – 2020
Charge Nurse, North Austin Medical Center	2007 - 2009
Oncology Nurse Educator, Round Rock Medical Center	2005 - 2007
Charge Nurse/Staff Nurse, Round Rock Medical Center	2003 - 2007

HONORS AND SPECIAL AWARDS

The Ed and Molly Smith Centennial Fellowship in Nursing - Smith Centennial Fellow (Awarded \$3,000 for Academic Support) 2025-26

George W. Jalonick III and Dorothy Cockrell Jalonick Centennial Lectureship (\$5,000) 2025-26

The University of Texas Health San Antonio School of Nursing Health Care Institute Poster Presentation Award 2nd Place Spring 2025
 Bizzar, V., Saber, W., Casler, T., & **Hernandez, J.F.** “Pressure Injury (PI) Toolkit: Enhancing Prevention and Treatment Guidelines” The 10th Annual Health Care Institute Conference: The Multiverse of Aging Populations: Diminishing Health Disparities and Inequities with Interprofessional Collaborative Strategies, The University of Texas Health Science Center San Antonio, San Antonio, Tx, April 29, 2025.

The University of Texas Aspiring Leadership Academy Recipient 2024-2025

The Ed and Molly Smith Centennial Fellowship in Nursing - Smith Centennial Fellow (Awarded \$3,000 for Academic Support) 2024-25

UT Austin School of Nursing’s 2024 Spring Convocation Faculty Marshal 2024

The University of Texas Faculty Development Award for Professional-Track Faculty: (\$10,000 to support professional development opportunities and activities) 2023

The Ed and Molly Smith Centennial Fellowship in Nursing - Smith Centennial Fellow (Awarded \$3,000 for Academic Support) 2023-24

University of Texas Tower Award: Outstanding Faculty Volunteer Award 2022

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UT School Of Nursing Rising Star Award “In recognition of Leadership and Innovation in Nursing and Health Care Delivery	2022
UT School of Nursing Dean’s Service Award (Awarded \$1000)	2021-2022
UT Austin School of Nursing’s 2020 In-Person Convocation Faculty Marshal	2021
UT Austin School of Nursing’s 2020 Virtual Fall Convocation Faculty Marshal	2020
Innovation Teaching Award	2020 – 2021
Nurse of the Year Award, Round Rock Medical Center	2006
Nursing Excellence Award, Round Rock Medical Center	2006
ICARE Award, Round Rock Medical Center	2006

RESEARCH GRANTS -FUNDED

Hernandez, J.F. (PI) & Radhakrishnan, K. (Co-PI). 3/15/23 - 3/14/24
Cultural adaptation of a sensor controlled digital game to improve self-management behaviors among Spanish speakers with heart failure: A feasibility study
Funding Agency: The University of Texas at Austin School of Nursing and St. David’s Center for Health Promotion Research Pilot Grant
Total Cost: \$25000

Hebdon, M. (PI). & **Hernandez, J.F. (Co-PI).** 02/2022 – 01/2023
Cultural and Language Adaptation of a Stress, Emotional Regulation, and Support Intervention in Latinx Millennial Caregivers.
Funding Agency: The University of Texas at Austin School of Nursing CHPR Pilot Funding
Total Cost: \$29,998

RESEARCH GRANTS – PENDING (In Review)

Hebdon, M. (PI). & **Hernandez, J.F. (Consultant).** 2/2023
Feasibility and Acceptability of a Stress and Well-Being Intervention in Latinx Millennial Sandwich Caregivers, NIH (PA-20-194)
Total Cost: \$275,000

PUBLICATIONS – Refereed Articles (published or “in press)

Thomas Hebdon MC, Dupree G, **Hernandez J**, Gallagher V, Phillips C, Patten A, Peterson N and Thomas M (2026) Employment and financial experiences in millennial family caregivers. *Front. Public Health* 14:1670668. doi: 10.3389/fpubh.2026.1670668

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- Hebdon, M. C. T., Im, C. R., Alshahwan, S., Thomas, M., Peterson, N., **Hernandez, J.**, Cuevas, H., & Horner, S. (2026). The impact of a stress, emotional regulation, and support mobile health intervention in millennial family caregivers: A pilot study. *Journal of Clinical Informatics*, X(X). DOI: 10.36922/JCI025310026
- Nwokocha E, Huang Y-C, Machona B, **Hernandez J**, Blank A, Lin L-C. An assessment of knowledge and awareness of human trafficking among health care Professionals and students in Texas, 2020. *Public Health Reports®*. 2025;0(0). doi:[101177/00333549251361335](https://doi.org/10.1177/00333549251361335)
- Thomas Hebdon, M., Dupree, G. D., **Hernandez, J.**, Cuevas, H., Thomas, M., Burt, S., Peterson, N., & Horner, S. D. (2025). Stress and well-being intervention and mHealth delivery adaptation for Latinx millennial caregivers: A Qualitative User-Center Approach. *MIR nursing*, 10.2196/73621. Advance online publication. <https://doi.org/10.2196/73621>
- Welling, A., Hebdon, M. T., Dupree, G., Horner, S., Thomas, M., Peterson, N., **Hernandez, J.**, & Cuevas, H. (2023). Experiences and supportive care needs of Latinx millennial caregivers. *Innovation in Aging*, 7(Supplement_1), 965–966. <https://doi.org/10.1093/geroni/igad104.3101>
- Hernandez, J.F.** (2019) The sandwich generation caregiver: Hope for the future. *Journal of Clinical Nursing and Practice*, 1(1), 6-12.
- Droste, L., **Hernandez, J. F.**, Holmes, C. & Mahdjoubi, M. (2010). Diagnosis and management of vitamin D deficiency in adults. *The American Journal for Nurse Practitioners*, 14(7/8), 25-32.

Training Modules

- Hernandez, J. F.** & Walker, V. G. (2020). Activities of daily living and personal care for older adults diagnosed with mental illness in long-term care. University of Texas at Austin Center for Excellence in Aging Services and Long-Term Care <https://www.utlongtermcarenurse.com/wp-content/uploads/2020/12/Activities-of-Daily-Living-Janice-Hernandez-and-Ronnie-Walker-1-EDITED.pdf>
- Walker, V. G. & **Hernandez, J.F.** (2020). ADLs and personal care training module, created and presented]. University of Texas at Austin Center for Excellence in Aging Services and Long-Term Care. <https://www.utlongtermcarenurse.com/module-6/adls-and-personal-care/>

PRESENTATIONS – Invited, Refereed

Invited keynotes/Lectureships Presentations

- Hernandez, J.F.** “LeaDS Guest Panel Internal Transfer Workshop” University of Texas at Austin School of Nursing, ATX Student Nursing Organization Workshop. March 26, 2026
- Hernandez, J.F.** “Nurse Leadership Outreach Guest Panel” Outreach to nursing students at Hispanic Serving Institutions. Mary Harden Baylor, 900 College Street, Belton, Texas 76513, February 2, 2026

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- Hernandez, J.F.** “Chronic and Malignant Wounds Lecture” Wound and Burns Management Educational Webinar Series 2025 - Moi Teaching and Referral Hospital, Eldoret Kenya, March 20, 2025.
- Hernandez, J.F.**, “Faculty Development Award Overview for UTSon Faculty” University of Texas at Austin School of Nursing Professional Workshop via Zoom March 7, 2025
- Hernandez, J.F.**, “Faculty Development IRB Guideline for UTSon Faculty” University of Texas at Austin School of Nursing Professional Workshop January, 2025
- Hernandez, J.F.**, Radhakrishnan, K. “Enhancing Health Awareness and Promotion among the Hispanic Community: Utilizing Community Engagement and Cultural Approaches” St. David’s CHPR 22nd Annual Conference Health Promotion for Hispanics: One Size Does NOT Fit All, UT Austin Thompson Conference Center, Austin, Tx, March 6, 2024.
- Hernandez, J.F.**, and Hebdon, M.T. “DNP Collaborations and Advancement of the Profession (R21 NIH Grant)” 3rd Annual Texas DNP Conference--DNP’s Forging the Future of Healthcare: We’ve Got the Evidence, Texas Christian University, Fort Worth, Tx, August 4– 5, 2023.
- Hernandez, J.F.**, Almasy, N., & Salazar, W. “Mental Health and the Hispanic Community” SXSW Conference and Festivals, Austin, Texas, March 15, 2023.
- Hernandez, J.F.** “Webinar: Caring for your heart” Speaker and Planning Committee Member, Hispanic Nurses Association-Austin Chapter, Austin. Texas, February 28, 2023.
- Hernandez, J.F.** “Hispanic Heritage Panel with UT School of Nursing Hispanic Alumni Q&A - Personal experiences of being a Hispanic nurse in clinical settings” UT Nursing Student Association and Hispanic Nursing Student Association at The University of Texas at Austin School of Nursing, Austin, Texas, September 29, 2022.
- Hernandez, J.F.** “Webinar: Applying to Nursing School - Information Session with High School Students in Austin” Moderator and Speaker, Austin, Texas, April 8, 2022.
- Hernandez, J.F.** “Webinar: Networking with Nurses Q and A” Moderator, Speaker and Planning Committee Member, Hispanic Nurses Association-Austin Chapter, Austin. Texas, December 9, 2021.
- Hernandez, J.F.** “Introduction into Nursing - How Can I become a Nurse” American Youth Works, Austin, Texas, January 11, 2022.
- Hernandez, J.F.** “Fall 2021 Virtual Mock Interviewing Event” University Leadership Network: Panel Session Member, The University of Texas at Austin, October 20, 2021.
- Hernandez, J.F.** “Fall 2020 Virtual Mock Interviewing Event” University Leadership Network: Panel Session Member, The University of Texas at Austin, October 28, 2020.
- Hernandez, J.F.** “Career Exploration Mixer – Exploration of Careers in Health” Longhorn Center for Academic Excellence: Panel Session Member, The University of Texas at Austin, September 30, 2020.
- Hernandez, J.F.** “Gone to Nursing 2020” Faculty Panel, The University of Texas at Austin, School of Nursing, August 25, 2020.
- Hernandez, J.F.** “Webinar: Impact of COVID-19 on the Latinx community” Moderator and Planning Committee Member, The Center for Excellence in Aging Services and Long-Term Care, July 2020.
- Hernandez, J.F.** “Front Line Nurses Battling Covid 19” Covid 19 Response Q & A via Zoom: UTSon Alumni discuss the effects of Covid 19 pandemic on nurse patients and families throughout the country. Planning Committee Chair, The University of Texas at Austin Hispanic Nursing Student Association, May 2020.

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Hernandez, J. F. “Taking the Time to Connect” First Generation Networking Summit: Panel Session Member, The University of Texas at Austin, April 15, 2019.

Hernandez, J. F. “Words of Wisdom” Panel: Family Weekend, The University of Texas at Austin, School of Nursing, Fall 2018.

Hernandez, J. F. “Words of Wisdom” Panel: Family Weekend, The University of Texas at Austin, School of Nursing, Fall 2017.

Hernandez, J. F. “Caregiver Support and Education: Bathing Dressing Transferring and Safety Goals PPT.” Family Eldercare: Caregiver Boot Camp, Austin, Texas, 2009.

National Presentations

Ebonie, B. Lewis, K., Morris, L., & **Hernandez, J.F.** (2025). “Voices heard through translation. The impact of language barriers and the effects on maternal outcomes” 30th ICN Congress 2025 Helsinki, Finland. June 9-13, 2025

Thomas Hebdon, M. C., Cuevas, H., **Hernandez, J.**, Thurman, W., Zuniga, J., & Phillips, C. (2023). Financial well-being among diverse populations: Measurement, related factors, and lived experiences. ICN Congress 2023 Montreal. July 2023. Montreal, CA.

Regional & State Presentations

Cadena, J., **Hernandez, J.F.**, Olmos, B. (2026). “Latino nurse leadership outreach at Hispanic-serving institutions”. The 51st Annual National Association of Hispanic Nurses Conference. Denver Marriott Tech Center, Denver, Colorado, July 15-17, 2026.

Hernandez, J.F., Mendoza, A., & Gamez, Y. (2026). “Pathways forward: Internal transfer Success workshops for Aspiring Nursing Students”. The 51st Annual National Association of Hispanic Nurses Conference. Denver Marriott Tech Center, Denver, Colorado, July 15-17, 2026.

Nuesser, M., Nyaoga, B., **Hernandez, J.F.**, & Morris, L.K. (2026). “Empowering college students to prevent opioid overdose: A naloxone education and training initiative”. The 11th Annual Health Care Institute Conference: Challenges and Solutions in Caring for the Unhoused in Our Community. The Menger Hotel, San Antonio, Tx, April 21-23, 2026.

Lan, E.X., Nguyen, A., **Hernandez, J.F.**, & Nwokocha, E. (2026). “Understanding human trafficking vulnerabilities among individuals experiencing homelessness”. The 11th Annual Health Care Institute Conference: Challenges and Solutions in Caring for the Unhoused in Our Community. The Menger Hotel, San Antonio, Tx, April 21-23, 2026.

Adeneye, N., Estrella, R., Nguyen, A., **Hernandez, J.F.**, & Nwokocha, E. (2026). “A literature review of homelessness in Austin, Texas: Scope, pathways, challenges and resources”. The 11th Annual Health Care Institute Conference: Challenges and Solutions in Caring for the Unhoused in Our Community. The Menger Hotel, San Antonio, Tx, April 21-23, 2026.

Bizzar, V., Saber, W., Casler, T., & **Hernandez, J.F.** “Pressure injury (PI) toolkit: Enhancing prevention and treatment guidelines” The 10th Annual Health Care Institute Conference: The Multiverse of Aging Populations: Diminishing Health Disparities and Inequities with Interprofessional Collaborative Strategies, The University of Texas Health Science Center San Antonio, San Antonio, Tx, April 29, 2025.

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- Buford, B., Matthews, M., & **Hernandez, J.F.** “Aspiring nursing academy”. Sigma Region 6 Regional Research Conference: Spring into Action! New Orleans, Louisiana April 4, 2025
- Calhoun, E., & **Hernandez, J.F.** “Guide beyond winning: Vulnerability is your strength - Increasing suicide awareness among high school Student athletes” Sigma Region 6 Regional Research Conference: Spring into Action! New Orleans, Louisiana April 4, 2025
- DeLeon, C., & **Hernandez, J.F.** “Salud y tradición: Latino health promotion at dia de los muertos tequila festival” Sigma Region 6 Regional Research Conference: Spring into Action! New Orleans, Louisiana April 4, 2025
- Gupta, A., **Hernandez, J.F.**, & Reyes, J. “Alleviating health disparities through interprofessional collaboration: Developing pre-surgical dental algorithms for enhanced patient care” The 9th Annual Health Care Institute Conference: Shortage of healthcare providers and plan for retention, University of Texas Health Science Center San Antonio, San Antonio, Tx, April 23-25, 2024.
- Nwokocha, E., Huang, Y., Lin, L., **Hernandez, J.F.**, Blank, A., & Zuniga, J. “An assessment of the level of knowledge and awareness about human trafficking among health care professionals” Podium Presenter: 7th Annual Cultural Inclusion Institute Conference. San Antonio, Tx April 2022.
- Hernandez, J.F.**, Lin, L., Nwokocha, E., Blank, A., Meinhardt-Salazar, J., & Ruiz, Y. “An assessment of the level of knowledge and awareness about human trafficking among health care professionals” Podium Presenter: 7th Annual Cultural Inclusion Institute Conference. San Antonio, Tx April 2020. (Rescheduled to April 21-22, 2021, due to Covid-19).
- Hernandez, J. F.** “The sandwich generation concept model.” Poster Presentation at 5th Annual Cultural Inclusion Institute Conference, San Antonio, Texas, April 17-19, 2018.
- Hernandez, J. F.**, Acton, G., & Champion, J. D. “The employed caregiver project: Effects of caregiving on employees.” Poster Presentation at Conference on Community Engagement and Healthcare Improvement - Connecting Research, Practice and Community for Improved Outcomes, San Antonio, Texas, September 12-13, 2017.

Local Presentations

- Hernandez, J.F.**, & Morris, L.K. (2025). Bridging the gap: Developing an IRB guidelines to support professional-track nursing faculty and students' academic scholarship”. UT Pathways: A Conference for Professional Track Conference. The Thompson Conference, The University of Texas at Austin, April 28, 2025
- DeLeon, C., & **Hernandez, J.F.** “Salud y tradición: Latino health promotion at dia de los muertos tequila festival” St. David’s CHPR 23rd Annual Conference – Addressing Intersectionality to Improve Health in Hard-to-Reach Populations. UT Austin Thompson Conference Center, Austin, Tx, March 5, 2025
- Calhoun, E., & **Hernandez, J.F.** “Guide beyond winning: Vulnerability is your strength - increasing suicide awareness among high school student athletes” St. David’s CHPR 23rd Annual Conference - Addressing Intersectionality to Improve Health in Hard-to-Reach Populations. UT Austin Thompson Conference Center, Austin, Tx, March 5, 2025

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- Buford, B., Matthews, M., & **Hernandez, J.F.** “Aspiring nursing academy” St. David’s CHPR 23rd Annual Conference - Addressing Intersectionality to Improve Health in Hard-to-Reach Populations. UT Austin Thompson Conference Center, Austin, Tx, March 5, 2025
- Gupta, A., **Hernandez, J.F.**, & Reyes, J. “Pre-surgical dental algorithms: Preventing adverse complications among the Hispanic community in Texas” St. David’s CHPR 22nd Annual Conference Health Promotion for Hispanics: One Size Does NOT Fit All, UT Austin Thompson Conference Center, Austin, Tx, March 6, 2024.
- Lopez, L.N., Zavaleta, C., **Hernandez, J.F.**, Crowley-Rios, A., Perez-Rivera, M., Buitron-Camacho, V., & Wallace, H.L. “Central Texas African American screening project.” LeaDS Poster Showcase 2022, The University of Texas at Austin School of Nursing, November 29, 2022.
- Hernandez, R. & **Hernandez, J.F.** “Exploring clinical preparedness through the perspective of FNP preceptors.” Doctor of Nursing Practice Symposium, The University of Texas at Austin School of Nursing, April 22, 2022.
- Feliciano-Cruz, A., Flanigan, N., Bohls, S., & **Hernandez, J.F.**” Identification of hazardous apps associated with human trafficking.” Poster Presentation at 2020 Center for Health Interprofessional Practice and Education’s (CHIPE’s) Virtual Interprofessional Health Showcase.
- Hernandez, J.F.**, Lin, L., Nwokocha, E., Blank, A., Meinhardt-Salazar, J., & Ruiz, Y. “An assessment of the level of knowledge and awareness about human trafficking among Hernandez, J.F. (2025, Fall)health care professionals” Podium Presenter: 7th Annual Cultural Inclusion Institute conference. San Antonio, Tx April 2020. (Rescheduled to April 21-22, 2021, due to Covid-19).
- Hernandez, J.F.** “Clinical education from a nurse perspective regarding quality improvement, practice and processes related to enhancing safety, effectiveness, and efficiency in order to improve processes and patient outcomes in the hospital setting” Presenter, Moi Teaching and Referral Hospital. Eldoret, Kenya, March 2020.
- Hernandez, J. F.**, Acton, G., & Champion, J. D. “The employed caregiver project: Effects of caregiving on employees.” Poster Presentation at 2020 Texas DNP Conference: Building New Bridges: Driving New Partnerships, Austin, Texas, May 2020. (Conference cancelled due to Covid-19 Precautions).
- Cardon, Aaron, L., Elton, L., & **Hernandez, J.F.** “Enduring seizure freedom with phenytoin in medically intractable DEPDC-5 related frontal lobe epilepsy: Suggestions ff pharmacogenomic target” Case Study Presentation December 2019 and January 2020 at Dell Medical School at the University of Texas at Austin and Child Neurology Consultants of Austin.
- Hernandez, J. F.**, Acton, G., & Champion, J. D. “The employed caregiver project: Effects of Caregiving on Employees.” Poster Presentation at 2019 Texas DNP Conference: Building New Bridges: Driving New Partnerships, Austin, Texas, May18, 2019.
- Hernandez, J. F.** “The sandwich generation concept model.” Poster Presentation at 5th Annual Cultural Inclusion Institute Conference, San Antonio, Texas, April 17-19, 2018.
- Hernandez, J. F.**, Acton, G., & Champion, J. D. “The employed caregiver project: Effects of caregiving on employees.” Poster Presentation at 2018 Annual St. David’s CHPR Conference: Health Disparities in the Precision Health Era, Austin, Texas, February 21, 2018.

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Hernandez, J. F., Acton, G., & Champion, J. D. “The employed caregiver project: Effects of caregiving on employees.” Round Table Discussion at The University of Texas System Kenneth I. Shine, MD, Academy of Health Science Education, Austin, Texas, February 15-16, 2018.

Hernandez, J. F., Acton, G., & Champion, J. D. “The employed caregiver project: Effects of caregiving on employees.” Poster Presentation at The University of Texas at Austin Graduate Research Showcase, Austin, Texas, November 3, 2017.

Hernandez, J. F., Acton, G., & Champion, J. D. “The employed caregiver project: Effects of caregiving on employees.” Poster Presentation at Conference on Community Engagement and Healthcare Improvement - Connecting Research, Practice and Community for Improved Outcomes, San Antonio, Texas, September 12-13, 2017.

Contributions to Professional Forums and Media

Hernandez, J.F. (2025, Fall). Shaping the future: What it takes to equip tomorrow’s nurse leaders. UT Austin School of Nursing. <https://nursing.utexas.edu/news/shaping-future-what-it-takes-equip-tomorrows-nurse-leaders>

Hernandez, J.F. (2022, May). Paving the way for student success. UT Austin School of Nursing. <https://nursing.utexas.edu/news/paving-way-student-success>

Hernandez, J.F. (2022) Recipient of The University of Texas at Austin School of Nursing’s 2022 Rising Star Alumni Award. UT Austin School of Nursing. <https://nursing.utexas.edu/alumni/awards/janice-hernandez>

Hernandez, J.F. (2021, October) Honesto, transparente y empático: Mobile vaccination clinics reach Austin - Area Hispanic Communities. Interview with Kathryn Wiley. UT Asustin School of Nursing and UT News. <https://news.utexas.edu/2021/10/12/honesto-transparente-y-empatico/>

Hernandez, J.F. (2021, March) How to stay Safe during the COVID-19 pandemic. Age group: Elementary School. Video featured in modules for Explore UT.

Hernandez, J.F. (2020, Fall) Faculty serve in Kenya during the pandemic. UT Austin School of Nursing. UT Austin School of Nursing Website and *Longhorn Nursing Magazine* 9. <https://nursing.utexas.edu/news/faculty-serve-kenya-during-pandemic>

Hernandez, J.F. (2018, May) Service over stereotype - More UT male students are choosing a career in nursing. Interview with Jessica Reyes, The Belo Times.

PROFESSIONAL ORGANIZATIONS & SERVICE

Professional Organization Memberships & Service

National Association of Hispanic Nurses-Austin Chapter, President	2023 - Present
National Association of Hispanic Nurses-Austin Chapter, President Elect	2021 - 2023
Texas DNP, President	2019 – 2021
Texas DNP, President Elect	2018 - 2019
Sigma Theta Tau International Nursing Honor Society, member	2017 – present
Texas Nurse Practitioners, member	2016 – present
American Nurses Association, member	2017 - present
Texas Nurses Association, member	2017 - present

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The National League for Nursing, member	2017 - present
International Association of Latino Nurse Faculty, committee member	2017 - present

PROFESSIONAL SERVICE

Community Service

St. Louis Catholic Church Food Pantry: Health Promotion & Disease Prevention - HTN Screening and Resources	Fall 2024 - Present
Austin Telco Federal Credit Union ATFCU Annual Flu Vaccine Clinic vaccinating employees, community members and their families	Fall 2023 - Present
Ability Care ATX and Ability Care SA Abling the Caregiver Providing a network for resources for local volunteers to provide a helping hand to local informal caregivers in Austin and San Antonio areas	Fall 2022 – Present
American Heart Association: Vestido Rojo Spanish speaking event supporting Latina women through education and promotion of tools to fight against heart disease. UT School of Nursing Students teach compression only CPR and Screen for Diabetes, Hypertension BMI and Weight loss	2017 - Present
Austin Telco Federal Credit Union Initiated the ATFCU First Annual Flu Vaccine Clinic vaccinating employees, community members and their families	October 2022
Breast Cancer Resource Center – ATX Empower those touched by breast cancer to become active and knowledgeable participants in their healthcare by providing guidance, education, and support	May 2022
National Kidney Foundation: Austin Educating Latino community in East Austin and perform screenings and health checks for kidney disease	October 2022
Primero Health Support healthy initiatives through health education for individuals and families in the East Austin communities where they live, work, and pray.	2017 - 2022
Con Mi Madre Providing support through education and create positive change in the lives of young Latinas by empowering them to earn a college education: Nursing education	2017 - 2018
C2H Wellness Fair Nonprofit Community in East Austin Coalition for Health providing health and wellness screenings, health info, physical activities, games, and healthy snacks.	2017 - 2018
Sacred Heart Community Clinic Volunteer – FNP Providing outpatient health services to the medically underserved residents of Williamson County	2009 - 2011
Seton Medical Center Volunteer	2003 - 2004

COMMITTEE SERVICE

University Committees/Service

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10th Annual Health Care Institute Conference Committee Member	
Theme: The Multiverse of Aging Populations: Diminishing Health Disparities and Inequities with Interprofessional Collaborative Strategies	2024 - Present
Longhorn Center for Academic Excellence (LCAE)	2017 - Present
Educating students about the field of nursing and what is needed for success in nursing school	
University Leadership Network Partner	2016 - Present
Encourage and support students in becoming professional leaders through mock interviewing for professional careers	
CHAMP– Careers in Healthcare & Academic Mentoring Program	2016 - 2023
Provides insight into the field of nursing, and the educational processes required as well as assisting in completing the college application process	
The University of Texas Exes and Texas Exes Hispanic Association	2004 – Present
Participating in fundraising for current student scholarships and contacting incoming student to offer support, transition and guidance into UT	

School of Nursing Committees/Service

Global Initiatives Task Force	2025 – Present
DNP Faculty Advisor	2025– Present
Professional track Annual Review School of Nursing Committee	2025-2026
Faculty Teaching Observation Committee	2025 -2026
School of Nursing Light the Lamp Ceremony faculty Pinner and Name presenter	2020-2024
UT School of Nursing Professionalism Committee Task Force	2023 – 2024
Adult Health Committee Task Force	2016 - 2019
Undergrad Admission Guidelines Committee Task Force	2023 – 2024
Clinical Evaluation Task Force	2023
Revised the Professional Track Annual Merit Review Guideline Form	2022
Revised the Professional Track Annual Self -Evaluation Form	2022
The School of Nursing 10-year Strategic Plan Committee	2022 – 2023
Undergraduate Competency Based Education Committee	2021 – 2025
Undergraduate Admissions Committee	2021 – 2023
The UT School of Nursing VAMOS/VAXNOW Vaccine Organizer	2021 - 2022
The Janice Carelock Award for Excellence in Leadership Evaluation Reviewer	2021 - 2022
DNP Faculty Advisor	2020 – 2022
Global Initiatives Task Force	2020 – 2022
The School of Nursing Light the Lamp Ceremony BSN Program faculty Pinner	2020 – 2024
Executive Committee	2019 – 2024
N281W LeadS Capstone Project Preceptor	2019 – Present
Development and Recruitment into The UT School of Nursing Doctor of Nursing Practice Program for Clinical Instructor Faculty with MSN degree	2019 - Present
Student Application File Review and Interviews: DNP and LeadS Applicants	2019 - Present
Developed Canvas Course Resource Page for the Holistic Adult Health Division	2019
Faculty Recruitment, File Review & Interviewer Tenure Track	2019 - 2025
HAH Sunshine Committee Chair	2018 – 2019
Student Services Committee	2018 - 2019

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The School of Nursing AE- MSN Foundation Year Pinning Ceremony Pinner	2018 – 2019
AE Graduate Admissions Committee	2018 - Present
DNP Graduate Admissions Committee	2018 - Present
Academic advising for AE Graduate students	2018 – Present
Orienting and mentoring of new Professional and Tenured track faculty	2017 - Present
The University of Texas Curriculum Leveling Task Force	2017 - 2025
LeaDS Committee Task Force	2017 - Present
DNP Committee Task Force	2017 - Present
Clinical Simulation for N325P	2017 - 2022
The School of Nursing White Coat Ceremony BSN Program Faculty Pinner	2017 - 2020
N325P Academic advising for incoming J1 students	2017 - 2020
Faculty Recruitment, File Review & Interviewer Professional Track	2017 - 2025
Annual Evaluation Reviewer Holistic Adult Health Division	2017 – 2025
Peer Teaching Evaluation Reviewer	2017 – Present
Participation in Proctoring Exams with Faculty	2017 – Present
First UT School of Nursing Faculty to Graduate from the UTSON DNP Program	2017
Clinical Facilitator/ Coordinator Committee	2016 - 2025
Letters of Recommendation for Undergraduate and Graduate Students	2016 - Present
Employment, Admissions for graduate programs in Nursing and Medical School Scholarship recommendations, Patient Care Tech Positions, Nurse Residency Programs	
Developed and Conducted Hispanic Nursing Student Association: Internal and External Transfer Workshop	2016 – Present
Student Recruitment to The UT School of Nursing	2016 – Present
Undergraduate recruitment of high school students through Austin Independent School District High Impact Minority Students AVID and FIT Programs	
Faculty Advisor, Hispanic Nursing Student Association	2016 - Present
Faculty Volunteer, Explore UT	2016 - 2021
Association of Nurses in Graduate School Member	2016 – 2017
Annual participation at The UT School of Nursing and University Wide Graduation Commencement Ceremony	2015 - Present

STUDENT MENTORSHIP

Doctor of Nursing Practice (DNP) Advisor

- Haney, T, Morris, L.K., & **Hernandez, J.F.** (2026) Building perioperative knowledge & confidence: using EBPQI to develop a GLP-1 algorithm. The University of Texas at Austin School of Nursing, April 25, 2026
- Cook-Rousey, S., **Hernandez, J.F.** “Needs assessment for - based mentoring program in LTAC and LTC” Doctor of Nursing Practice Symposium, The University of Texas at Austin School of Nursing, April 2021.
- Hernandez, R. & **Hernandez, J.F.** “Exploring clinical preparedness through the perspective of FNP preceptors.” Doctor of Nursing Practice Symposium, The University of Texas at

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Austin School of Nursing, April 22, 2022

Frock, P., Young, C., Key, S., & **Hernandez, J.F.**, “Romper la cadena: exploring health literacy acculturation, and conversations about sexual health among Hispanic/Latinx mothers of adolescents.” Texas DNP Conference, Texas Tech University, June 09, 2022

Leadership in Diverse Settings Master's Program Preceptor

Acosta, L., Gautreau, L. & **Hernandez, J.F. (2025)**. “Aspiring nurses academy”. LeaDS Poster Showcase 2025, The University of Texas at Austin School of Nursing, December 4, 2025.

Nuesser, M., Nyaoga, B., **Hernandez, J.F.**, & Morris, L.K. (2025). “Empowering college students to prevent opioid overdose: A naloxone education and training initiative”. LeaDS Poster Showcase 2025, The University of Texas at Austin School of Nursing, December 4, 2025.

Gaona, B., Authur, J., **Hernandez, J.F.**, & Morris, L.K. (2025). “Enhancing employee wellness through targeted health education and screening at Austin telco federal credit union”. LeaDS Poster Showcase 2025, The University of Texas at Austin School of Nursing, December 4, 2025.

DeLeon, C., & **Hernandez, J.F.** “Salud y tradición: Latino death Promotion at Dia de los muertos tequila festival” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, December 5, 2024.

Mataska, J., Haungs, R., & **Hernandez, J.F.** “Data analysis on health and safety education in the pediatric population” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, December 5, 2024.

Buford, B., Matthews, M., & **Hernandez, J.F.** “Aspiring nursing academy” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, December 5, 2024.

Calhoun, E., & **Hernandez, J.F.** “Guide beyond winning: Vulnerability is your strength - Increasing suicide awareness among high school student athletes” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, December 5, 2024.

Best, E., Morris, L., **Hernandez, J.F.**, & Lewis, K. “Voices heard through translation: The impact of language barriers and the effects on maternal outcomes” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, December 5, 2024.

Bizzar, V., Saber, W., Casler, T., & **Hernandez, J.F.** “Pressure injury (PI) Toolkit: Enhancing prevention and treatment guidelines” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, December 5, 2024.

Carver, D., **Hernandez, J.F.**, & Tabke, E. H. “Exploring self-efficacy in students: Introducing self-paced study guides.” LeaDS Poster Showcase 2024, The University of Texas at Austin School of Nursing, November 28, 2024.

Gupta, A., **Hernandez, J.F.**, & Reyes, J. “Pre-Surgical dental algorithms: Preventing adverse complications among the Hispanic community in Texas.” LeaDS Poster Showcase 2023, The University of Texas at Austin School of Nursing, November 28, 2023.

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- Palivan, E., & **Hernandez, J.F.** “Promoting integrative medicine: Addressing barriers and diverse applications.” LeaDS Poster Showcase 2023, The University of Texas at Austin School of Nursing, November 28, 2024.
- Sanchez, C.S., & **Hernandez, J.F.** “Enhancing health promotion and disease awareness among the Hispanic community: A partnership event.” LeaDS Poster Showcase 2023, The University of Texas at Austin School of Nursing, November 28, 2023.
- Wong, R., **Hernandez, J.F.**, & Sommerdorf, L. “Increasing hand hygiene compliance for healthcare professionals.” LeaDS Poster Showcase 2023, The University of Texas at Austin School of Nursing, November 28, 2023.
- Carver, D., Hernandez, J.F., & Tabke, E. H. “Exploring self-efficacy in students: Introducing self-paced study guides.” LeaDS Poster Showcase 2023, The University of Texas at Austin School of Nursing, November 28, 2023.
- Owen, K., **Hernandez, J.F.**, & Reyes, J. “Alamo city dental interprofessional collaboration and referral management project.” LeaDS Poster Showcase 2022, The University of Texas at Austin School of Nursing, November 29, 2022.
- Aguirre Mijares, R., **Hernandez, J.F.**, & Reyes, J. “The alamo city dental procedure guidelines project.” LeaDS Poster Showcase 2022, The University of Texas at Austin School of Nursing, November 29, 2022.
- Sanchez Mata, A., & **Hernandez, J.F.** “An introduction into nursing: middle school nursing camps.” LeaDS Poster Showcase 2022, The University of Texas at Austin School of Nursing, November 29, 2022.
- Lopez, L.N., Zavaleta, C., **Hernandez, J.F.**, Crowley-Rios, A., Perez-Rivera, M., Buitron-Camacho, V., & Wallace, H.L. “Central Texas African American screening project.” LeaDS Poster Showcase 2022, The University of Texas at Austin School of Nursing, November 29, 2022.
- Gandara, M.A., & **Hernandez J.F.** “UTSON undergraduate peer coaching program.” LeaDS Poster Showcase 2021, The University of Texas at Austin School of Nursing, December 2, 2021.
- Felton, T, **Hernandez, J.F.** “Initiating a coaching program between high school and nursing students.” N281W LeaDS Advanced Capstone Virtual Poster Presentations at The University of Texas at Austin School of Nursing, November 2020.
- Holland, A.L., Holland, A., **Hernandez, J.F.** “Adult health nursing practicum simulation quality improvement project.” N281W LeaDS Advanced Capstone Virtual Poster Presentations at The University of Texas at Austin School of Nursing, November 2020.
- Nguyen, V., **Hernandez, J.F.**, Goldstein, L., Costa, L. “Summer nursing camps literature review.” LeaDS Poster Showcase 2019 at The University of Texas at Austin School of Nursing, December 5, 2019.

Undergraduate (Non-Honors students) and Prelicensure MSN Preceptor

- Lan, E.X., Nguyen, A., **Hernandez, J.F.**, & Nwokocha, E. (2026). “Understanding human trafficking vulnerabilities among individuals experiencing homelessness”. The 11th Annual Health Care Institute Conference: Challenges and Solutions in Caring for the Unhoused in Our Community. The Menger Hotel, San Antonio, Tx, April 21-23, 2026.
- Adeneye, N., Estrella, R., Nguyen, A., **Hernandez, J.F.**, & Nwokocha, E. (2026). “A literature review of homelessness in Austin, Texas: Scope, pathways, challenges and resources”.

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The 11th Annual Health Care Institute Conference: Challenges and Solutions in Caring for the Unhoused in Our Community. The Menger Hotel, San Antonio, Tx, April 21-23, 2026.

Feliciano-Cruz, A., Flanigan, N., Bohls, S., & **Hernandez, J.F.**” Identification of hazardous apps associated with human trafficking.” Poster Presentation at 2020 Center for Health Interprofessional Practice and Education’s (CHIPE’s) Virtual Interprofessional Health Showcase.

Graduate Advising

Served as graduate Advisor to 2 Masters nursing graduate students Spring 2026
 Served as graduate Advisor to 2 Masters nursing graduate students Fall 2025
 Group Advising with 5 nurses who will begin LeaDS program F25 Spring 2025
 Served as graduate Advisor to 2 Masters nursing graduate students Spring 2025
 Served as graduate advisor to 2 Masters nursing graduate students Fall 2024
 Served as graduate advisor to 2 Masters nursing graduate students Spring 2024
 Served as graduate advisor to 3 Masters nursing graduate students Fall 2023
 Served as graduate advisor to 3 Masters nursing graduate students Spring 2023
 Served as graduate advisor to 3 Masters nursing graduate students Fall 2022
 Served as graduate advisor to 5 Masters nursing graduate students Spring 2022
 Served as graduate advisor to 3 Masters nursing graduate students Fall 2021
 Served as graduate advisor to 5 Masters nursing graduate students Spring 2021
 Served as graduate advisor to 8 Masters nursing graduate students Fall 2020
 Served as graduate advisor to 8 Masters nursing graduate students Spring 2020
 Served as graduate advisor to 9 Masters nursing graduate students Fall 2019
 Served as graduate advisor to 10 Masters nursing graduate students Spring 2019

Courses Taught:

UT Course Number and Name	Description	Semester/Year
Nw281P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2026 June – August
N181Q LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2026 January – May
NRP395L Quality Improvement & Safety Principles and Methods	Alternate Entry Graduate Program-MSN students and APRN-MSN Students	Spring 2026 January – May
NRP395L Quality Improvement & Safety Principles and Methods	Doctor of Nursing Practice Program-DNP students, co-taught Course	Spring 2026 January – May
NRP 395V CLIN LDRSHIP SPE SMNR/PRAC III	Doctor of Nursing Practice Program-DNP students, co-taught Course	Fall 2025 September – December

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N387K Leading and Managing Complex Health care	Alternate Entry Graduate Program-MSN students	Fall 2025 September – December
N386Q Quality Improvement & Safety Principles and Methods	Alternate Entry Graduate Program-MSN students and APRN-MSN Students	Fall 2025 September – December
N281W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2025 September – December
Nw181P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2025 June –
N395L Quality Improvement & Safety Principles and Methods	Doctor of Nursing Practice Program-DNP students, co-taught Course	Spring 2025 January – May
N181Q LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2025 January – May
N281W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2024 September – December
Nw181P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2024 June – August
N181Q LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2024 January – May
N281W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2023 September – December
Nw181P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2023 June – August
N181Q LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2023 January – May
N281W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2022 August – December 2022
Nw181P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2022 June – August 2022
N181Q LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2022 January – May 2022
N290S Integration of Nursing Knowledge Practicum	Alternate Entry Program-MSN students	Spring 2022 January – May 2022
N181W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students	Fall 2021 September – December 2021
Nw181P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2021 June – August 2021

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N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Spring 2021 January – May 2021
N195 LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2021 January – May 2021
N281W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2020 September – December 2020
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Fall 2020 January – December 2020
Nw181P LeaDS: Project Planning Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Summer 2020 June – August 2020
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Spring 2020 January – May 2020
N195 LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2020 January – May 2020
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Fall 2019 September – December 2019
N281W LeaDS: Advanced Nursing Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2019 September – December 2019
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Spring 2019 January – May 2019
N195 LeaDS: Patient Care Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Spring 2019 January – May 2019
N395E Doctor of Nursing Practice Role	Doctor of Nursing Practice Program-DNP students, co-taught Course	Fall 2018 August – December 2018
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Fall 2018 August – December 2018
N281W LeaDS: Capstone Practicum	Alternate Entry Graduate Program-MSN students, co-taught Course	Fall 2018 August – December 2018
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Spring 2018 January – May 2018
N281V LeaDS: Practicum in	Alternate Entry Graduate Program-	Spring 2018

Advanced Nursing	MSN students, co-taught Course	January – May 2018
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Fall 2017 August – December 2017
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Spring 2017 January - May 2017
N127P Clinical Nursing Skills I Practicum	J1- First semester Junior students	Spring 2017 January - May 2017
N325P Adult Health Nursing I Practicum	J1- First Semester Junior students	Fall 2016 August - December 2016
N157P Clinical Nursing Skills II Practicum	J2- Second semester Junior students	Fall 2016 August - December 2016
N355P Adult Health Nursing II Practicum	J2- Second semester Junior students	Spring 2016 January - May 2016
N224 Health Assessment Skills I	J1- First Semester Junior students	Fall 2015 August - December 2015
N355P Adult Health Nursing II Practicum	J2- Second semester Junior students	Fall 2015 August - December 2015
N355P Adult Health Nursing II Practicum	J2- Second semester Junior students	Spring 2015 January - May 2015
N377P Clinical Care Management	RN-BSN students	Spring 2015 January - May 2015
N290S Integration of Nursing Knowledge Practicum	Alternate Entry Program-MSN students	Spring 2015 January - May 2015
N355P Adult Health Nursing II Practicum	J2- Second semester Junior students	Fall 2014 August - December 2014

TRAINING AND DEVELOPMENT

Association of College and University Educators (ACUE): Badges Completed:

Using the Active Learning Cycle 4/20/2026

Planning Effective Class Discussions 4/20/2026

Using Groups to Ensure Active Learning 4/15/2026

Teaching Powerful Note-Taking Skills 3/16/2026

Developing Effective Class Sessions and Lectures 3/12/2026

Helping Students Persist in Their Studies 09/10/25

Ensuring Access to Learning for All 09/8/2025

Promoting a Civil Learning Environment 09/8/2025

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Leading the First Day of Class 08/27/2025

Designing Learner Centered Course 5/29/2025

Preparing an Effective Syllabus 5/29/2025

Developing Fair Consistent and Transparent Grading Practices 5/28/2025

Aligning Learning Experiences with Course Outcomes 5/28/2025

Developing and Using Rubrics and Checklists 5/27/2025

Designing Aligned Assessments and Assignments 5/21/2025

Ensuring Learner Centered Course Outcomes 5/21/2025

Louisiana State University Health New Orleans School of Nursing - Nursing Continuing Professional Development & Entrepreneurial Enterprise:

Clinical Nurse Educator Academy Certificate of Completion 04/10/2025

Clinical Practice:

Completed 400 Hours of Clinical Practice in the Advanced Practice role December 2024 – June 2025

Motivational Interviewing: A compassionate way to promote health and wellness. Jacki Hecht, RN, MSN Managing Director, Center for Health Equity Research. The University of Texas at Austin School of Nursing, Austin, Texas, 5/8/2023

Competency Based Education Retreat. UT School of Nursing, Austin, Texas 5/2 and 5/12/2023

Faculty Development Program – “Receiving and Giving Feedback” Creating a culture of constructive feedback for yourself and your students. UT Austin School of Nursing, Austin Texas, 8/18/2022

Re-Branding Professionalism Development Plan (aka Levels of Review) – UT Austin School of Nursing, NUR 1.112 (MPR), Austin, Texas 8/23/2021

UT Executive Management & Leadership Program – 10 Sessions (4 Hrs each) hosted by McCombs School of Business, UT Austin, Austin Texas, 1/2020 - 5/2020

Diversity & Inclusion Training Workshop and Debriefing – Led by Dr. Joyce James, renowned diversity and inclusion expert trainer. UT Austin School of Nursing, Austin, Texas 1/15/2019 - 1/16/2019 and 2/21/2019

ADDITIONAL CLINICAL/EDUCATIONAL TEACHING EXPERIENCE

N381F Leadership in Diverse Settings (LeaDS) Advanced Nursing Capstone II Practicum
2024 – Present

New Course and Course Curriculum Development including:

- Course Description, Course Prerequisites, Course Outcomes and Course Assignments

N381W Leadership in Diverse Settings (LeaDS) Advanced Nursing Capstone I Practicum

2024 – 2025

New Course and Course Curriculum Development including:

- Course Description, Course Prerequisites and Course Outcomes

N381P Leadership in Diverse Settings (LeaDS) Project Planning Practicum

2024 – 2025

New Course and Course Curriculum Development including:

- Revision Instructional Material
- LeaDS Capstone Guideline Project/Student/Preceptor guideline and handbook
- LeaDS Capstone IRB Guideline for Capstone Projects

N181Q Patient Care Practicum

2024 – 2025

Course curriculum revisions including:

- Instructional material for assignment clarity on Canvas
- Revised instructional material for Role of the Mastered Prepared nurse interview using competency-based education ensuring outcomes and essentials are being met
- Syllabus

Implemented Interprofessional Collaboration Day (IPE)

- Created Collaboration Day (IPE) Panel, Invited IPE guest
- Developed Panel Course Instruction Canvas

*Revision of Assignment (Competency -based) of Nursing Leadership Assignment:**What is it and why is it important?*

- Revision of Assignment (Competency -based) of Nursing Leadership Assignment: What is it and why is it important?
Assignment to include “Words of Wisdom” Leaders/Past LeaDS Students to share reflection and assist and better prepare students for success in final graduate courses Canvas. Includes Leadership articles, Case studies, Essential and outcomes met for assignment

N181W LeaDS Advanced Nursing Capstone Practicum

2018 - Present

*Facilitator N181W LeaDS: Advanced Nursing Capstone Practicum**Course curriculum revisions including:*

- Instructional material for assignment clarity on Canvas
- Syllabus
- Project abstracts and Poster Showcase 2024
- Project abstracts and Poster Showcase 2023
- Project abstracts and Poster Showcase 2022
- Project abstracts and Poster Showcase 2021
- Project abstracts and voice over presentations 2020
- Project abstracts and poster Showcase Zoom 2019
- Project abstracts and Poster Showcase 2018

*Developed and Implemented the Virtual Poster Showcase 2020 during the Covid – 19 Pandemic**Initiated and sought out Innovative Clinical Experiences for Undergraduate*

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and Graduate students in Practicum Courses during the Covid 19 Pandemic:

- Contacted community networks and launched Covid-19 Vaccine Clinics and home visits for the underserved communities in the city of Austin and surrounding areas through The University of Texas at Austin School of Nursing VAMOS/VAXNOW Unit

Nw281P LeaDS: Project Planning Practicum

2018 - Present

Responsible for obtaining Preceptors for 40+ LeaDS students

Course curriculum revisions including:

- Instructional material for assignment clarity on Canvas
- Frequently asked question page
- Qualtrics Pre student questionnaire and feedback survey
- Updated Preceptor packet
- Course Syllabus
- Current resources and examples of project charters, plans, contracts and practicum hour's log
- Revision and update to Canvas page

N325P Adult Health Practicum I Facilitator

2017 - 2021

N325P Adult Health Nursing I Practicum

2016 - 2021

N325P Adult Health Practicum I Revision of Course Objectives and Description

Redesigned Canvas for N325 P to include a Skills Review Module with resources to assist students in recall of skills and protocols in previous skills course N127 P the semester prior

Implemented "Words of Wisdom" Videos for incoming J1 Students

with the assistance of past J1 students to help assist and better prepare for success in the student's first clinical course

Course curriculum revisions including:

- Instructional material assignment clarity
- Syllabus

Developed Online Virtual Patients during the Covid -19 Pandemic

- Students were able to successfully complete the final 5 weeks of the semester of Practicum hours with the creation of virtual patients online during the Covid - 19 Pandemic. This virtual online 5-week clinical allowed N325P to NOT use Shadow Health which saved the SoN money and allowed for utilization of Shadow Health Program in other clinical courses in need.

Week 1 - Acute Care Day: Jordan Flash

Week 2 - Acute Care Day: Morgan Roll

Week 3 - Acute Care Day: Pat Macias

Week 4 - Acute Care Doris Bowman

Week 5 - Acute Care Day: S. Hansen and T. Garcia

Week 6- Final Evaluation

Created video discussions and lectures on Canvas during Covid -19

Revised N325P Adult Health I Hypo/Hyper Glycemic Simulation Scripts

2019 - 2020

- Hypoglycemic Glycemic Simulation Scripts

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- Hyperglycemic Glycemic Simulation Scripts
Developed the UT School of Nursing Simulation Hospital: Glycemic Simulation Pre-SIM Quiz and Answer Key with rationales
Developed the N325P Glycemic Simulation III Creighton Competency Evaluation Instrument (M-CCEI) 2019 - 2020
Revised N325P Adult Health I Mr. Bailey Simulation II Scripts into current UT School of Nursing Documentation Format: 2019 - 2020
Development of the Creighton Competency Evaluation Instrument (M-CCEI) N325P Simulation I
Developed Rubrics for:
 N325P Rubric Sim I Creighton Competency Evaluation
 N325P Rubric Sim II Creighton Competency Evaluation
 N325P Rubric Sim III Creighton Competency Evaluation
 N325P Rubric Sim IV Creighton Competency Evaluation
Developed N325P LTC Weekly Progress Report
Developed N325P RUBRIC LTC Weekly Progress Report
Developed N325P Acute Care Weekly Progress Report SP2020 Revision
Developed N325P Rubric Acute Care Weekly Progress Report
 Co – *Developed Faculty Script: UT Austin Heart Failure Hygiene Sim MG*
 Co – *Developed UT Austin Heart Failure Hygiene Sim MG*
 Co – *Developed UT Austin Heart Failure MG Creighton Competency Evaluation Instrument (M-CCEI)*
 Co – *Developed N325P Heart Failure/Hygiene/Medication Administration Simulation*
Developed the N325P Mr. Bailey Simulation II Creighton Competency Evaluation Instrument (M-CCEI)
Revised N325P Adult Health I Hospital Day Simulation IV 2019 - 2020
Patient and Volunteer Scripts into Current UT School of Nursing Documentation Format:
 - Patients – P. Macias, M. Roll, F. Rodriguez, J. Flash, D. Bowman
Developed the N325P Hospital Day Simulation IV Creighton Competency Evaluation Instrument (M-CCEI) 2019 - 2020
Developed the N325P Simulation I Creighton Competency Evaluation Instrument (M-CCEI)
Development and Revision as 2017 - 2020
Created the N325P Simulation General Debriefing Guide for Faculty
Developed Screen Cast for N325P Pharmacological Sheets and Access to Pharmacological online Resources- Creating Medication Pages 2018