

# **NANCY PLUVIOSE-REYNOLDS, MSN, RN, CPN, CPMT**

Master's-prepared Registered Nurse | Pediatric Nursing, Leadership, Clinical Education

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## **SUMMARY**

MSN-prepared Nurse Leader with 23+ years driving operational excellence and clinical education across pediatric, ambulatory, and academic settings. Built and led interdisciplinary teams at Dell Children's and Seton Health, while shaping the next generation of nurses as faculty at Texas Tech and Austin Community College. Recognized with DAISY Award and Texas Nurses Association honors for balancing frontline care with systems-level leadership.

## **EXPERIENCE**

### **Texas Tech University – Adjunct Faculty, Accelerated BSN Program – Austin, Texas**

*May 2026 – Present*

- Instruct and supervise accelerated BSN students during clinical rotations, evaluate competency, and foster evidence-based practice in high-acuity settings.
- **Texas Tech University – Clinical Faculty Assistant – Austin, Texas**  
*September 2023- April 2026*
- Supervise nursing students during clinical rotations, evaluate performance, and promote evidence-based practice and professional development in acute care settings.

### **Baylor Scott & White Health – Clinic Specialty Nurse – Round Rock, Texas**

*Apr 2026 – Present*

- Deliver specialized outpatient care across clinic locations, coordinating with interdisciplinary teams to ensure patient safety and continuity of care.

### **The Fertility Concierge – TFC-Certified Nurse –Austin, Texas**

*Nov 2025 – Present*

- Provide fertility nursing support and patient education, coordinate care, and advocate for patients as they navigate complex treatment pathways.

### **Austin Community College – Skills Tutor – Round Rock, Texas**

*Aug 2025 – Present*

- Coach nursing students through clinical skills assessments, delivering individualized instruction to build competency and confidence.

**Austin Community College – Clinical Faculty Assistant – Austin, Texas**

*Aug 2015 – Present*

- Supervise nursing students during clinical rotations, evaluate performance, and promote evidence-based practice and professional development in acute care settings.

**HAIRLOVE 4U (501©(3) Nonprofit Organization) – Founder & Executive Director – Austin, Texas**

*Aug 2022 – Present*

- Lead organizational planning, fundraising, and community outreach initiatives.
- Develop programs promoting health, wellness, and self-care.
- Build partnerships to support underserved communities.

**Ascension – Assistant Manager, Registered Nurse – Austin, Texas**

*Dec 2023 – Aug 2025*

- Supported daily nursing operations, staffing, and quality improvement initiatives while ensuring regulatory compliance and patient safety standards.

**Dell Children’s Medical Group – Clinical Nursing Supervisor – Austin, Texas**

*Mar 2022 – Jan 2024*

- Supervised nursing staff and coordinated daily clinic operations, driving quality improvement initiatives that enhanced patient satisfaction and ensured compliance.

**Seton Medical Center Williamson – House Supervisor, Registered Nurse – Austin, Texas**

*Jan 2021 – Jan 2024*

- Managed hospital-wide staffing, patient flow, and clinical operations as the administrative nursing leader, collaborating with physicians and department heads to optimize care delivery during assigned shifts.

**Dell Children's Medical Center of Central Texas – Post Anesthesia Care Unit (PACU)  
Nurse – Austin, Texas**

*Jun 2017 – May 2022*

- Provided post-anesthesia recovery care for pediatric patients, monitoring for complications and educating families on safe discharge and recovery protocols.

**Pflugerville Independent School District – School Nurse – Pflugerville, Texas**

*August 2017 – August 2019*

**Austin Independent School District – School Nurse – Austin, Texas**

*August 2017 – August 2019*

**Seton Healthcare Family – Clinical Nursing Supervisor – Austin, Texas**

*September 2008-March 2017*

**Cross Country Healthcare – Travel Registered Nurse**

*February 2008 – September 2008*

**American Mobile Healthcare – Travel Registered Nurse**

*[October 2006] – February 2008*

**Joe DiMaggio Children's Hospital – Staff Registered Nurse – Fort Lauderdale, Florida**

**July 2006-October 2007**

**SKILLS**

Clinical Leadership | Healthcare Operations | Care Coordination | Patient Safety | Change Management | Clinical Outcomes | EBP (Evidence-Based Practice) | Quality Improvement | Regulatory Compliance | Staff Supervision | Nurse Turnover Reduction

Pediatric Care | Acute Care | ICU | Bedside Care | PACU Nursing | Perioperative Care | Clinical Workflow Optimization

Clinical Education | Student Mentorship | ACLS | BSN Program Instruction | Competency Assessment

Allscripts | Excel | Telehealth | Electronic Health Records (EHR)

**EDUCATION**

**Master of Science in Nursing (MSN), Leadership and Administration**

*The University of Texas at Arlington | 2024–2026*

**Bachelor of Science in Nursing (BSN)**

*The University of Texas at Arlington | 2012–2014*

**Associate Degree in Nursing (ADN)**

*City College | 2003–2005*

**Licensed Practical/Vocational Nurse (LPN/LVN)**

*Clinton Community College | 2000–2003*

**HONORS & AWARDS**

Texas Nurses Association – 25 Outstanding Texas Nurses, Honorable Mention | 2023DAISY  
Award for Extraordinary Nurses 2029

**LICENSURE & CERTIFICATIONS**

Registered Nurse (RN)

Certified Pediatric Nurse (CPN)

Certified Pediatric Massage Therapist (CPMT)

Notary Public